



# Board of Commissioners Meeting Agenda Item Submittal

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Item To Be Considered: **Correction to Public Safety Salary Schedule FY 2025-2026**

Board Meeting Date: **January 27, 2026**

Prepared By: **Sonia Johnson – Finance Director**

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**Overview:** An amendment is requested to the salary schedule approved on June 10, 2025, to reflect the corrected minimum salary amounts, with the effective date remaining July 1, 2025.

The Public Safety Salary Schedule was adopted with the FY 2025–2026 Budget Ordinance. However, staff subsequently identified that the minimum salary column did not update correctly on the spreadsheet to reflect the Board of Commissioners approved 1.5% cost-of-living adjustment (COLA). This administrative error has been corrected, and the revised salary schedule is attached for the Board’s review. No employees’ salaries were affected.

**Background Attachment(s):** Amended Salary Schedule for Public Safety for FY 2025-2026

**Recommended Action:** Motion to approve the Amended Salary Schedule for Public Safety for FY 2025-2026

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**Action:** \_\_\_\_\_  
\_\_\_\_\_  
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Town of Swansboro

Public Safety Salary Schedule FY 2025-26

Grade	Minimum	Maximum
11	\$35,897.36	\$54,653.73
12	\$37,692.23	\$57,386.42
13	\$39,576.84	\$60,255.74
14	\$41,555.68	\$63,268.52
15	\$43,633.47	\$66,431.95
16	\$45,815.14	\$69,753.55
17	\$48,105.90	\$73,241.23
18	\$50,511.19	\$76,903.29
19	\$53,036.75	\$80,748.45
20	\$55,688.59	\$84,785.87
21	\$58,473.02	\$89,025.17
22	\$61,396.67	\$93,476.43
23	\$64,466.50	\$98,150.25
24	\$67,689.83	\$103,057.76
25	\$71,074.32	\$108,210.65
26	\$74,628.03	\$113,621.18
27	\$78,359.43	\$119,302.24
28	\$82,277.41	\$125,267.35
29	\$86,391.28	\$131,530.72
30	\$90,710.84	\$138,107.26

This Public Safety Salary Schedule was hereby adopted by the Board of Commissioners in regular session on June 10, 2025

  
William Justice, Mayor

Attest:

  
Alissa Fender, Town Clerk



**Amended Public Safety Salary Schedule FY 2025-26****Town of Swansboro****Public Safety Salary Schedule FY 2025-26**

<b>Grade</b>	<b>Minimum</b>	<b>Maximum</b>
11	\$36,435.82	\$54,653.73
12	\$38,257.61	\$57,386.42
13	\$40,170.49	\$60,255.74
14	\$42,179.02	\$63,268.52
15	\$44,287.97	\$66,431.95
16	\$46,502.37	\$69,753.55
17	\$48,827.48	\$73,241.23
18	\$51,268.86	\$76,903.29
19	\$53,832.30	\$80,748.45
20	\$56,523.92	\$84,785.87
21	\$59,350.11	\$89,025.17
22	\$62,317.62	\$93,476.43
23	\$65,433.50	\$98,150.25
24	\$68,705.17	\$103,057.76
25	\$72,140.43	\$108,210.65
26	\$75,747.45	\$113,621.18
27	\$79,534.83	\$119,302.24
28	\$83,511.57	\$125,267.35
29	\$87,687.15	\$131,530.72
30	\$92,071.50	\$138,107.26

This Public Safety Salary Schedule was hereby adopted by the Board of Commissioners in regular session on June 10, 2025

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William Justice, Mayor

Attest:

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Alissa Fender, Town Clerk