



Board of Commissioners Meeting

Agenda Item Submittal

Item To Be Considered: **Correction to Public Safety Salary Schedule FY 2025-2026**

Board Meeting Date: **January 27, 2026**

Prepared By: Sonia Johnson – Finance Director

Overview: An amendment is requested to the salary schedule approved on June 10, 2025, to reflect the corrected minimum salary amounts, with the effective date remaining July 1, 2025.

The Public Safety Salary Schedule was adopted with the FY 2025–2026 Budget Ordinance. However, staff subsequently identified that the minimum salary column did not update correctly on the spreadsheet to reflect the Board of Commissioners approved 1.5% cost-of-living adjustment (COLA). This administrative error has been corrected, and the revised salary schedule is attached for the Board's review. No employees' salaries were affected.

Background Attachment(s): Amended Salary Schedule for Public Safety for FY 2025-2026

Recommended Action: Motion to approve the Amended Salary Schedule for Public Safety for FY 2025-2026

Action: _____

Town of Swansboro

Public Safety Salary Schedule FY 2025-26

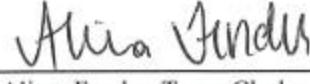
Grade	Minimum	Maximum
11	\$35,897.36	\$54,653.73
12	\$37,692.23	\$57,386.42
13	\$39,576.84	\$60,255.74
14	\$41,555.68	\$63,268.52
15	\$43,633.47	\$66,431.95
16	\$45,815.14	\$69,753.55
17	\$48,105.90	\$73,241.23
18	\$50,511.19	\$76,903.29
19	\$53,036.75	\$80,748.45
20	\$55,688.59	\$84,785.87
21	\$58,473.02	\$89,025.17
22	\$61,396.67	\$93,476.43
23	\$64,466.50	\$98,150.25
24	\$67,689.83	\$103,057.76
25	\$71,074.32	\$108,210.65
26	\$74,628.03	\$113,621.18
27	\$78,359.43	\$119,302.24
28	\$82,277.41	\$125,267.35
29	\$86,391.28	\$131,530.72
30	\$90,710.84	\$138,107.26

This Public Safety Salary Schedule was hereby adopted by the Board
of Commissioners in regular session on June 10, 2025



William Justice, Mayor

Attest:



Alissa Fender, Town Clerk



Amended Public Safety Salary Schedule FY 2025-26

Town of Swansboro

Public Safety Salary Schedule FY 2025-26

Grade	Minimum	Maximum
11	\$36,435.82	\$54,653.73
12	\$38,257.61	\$57,386.42
13	\$40,170.49	\$60,255.74
14	\$42,179.02	\$63,268.52
15	\$44,287.97	\$66,431.95
16	\$46,502.37	\$69,753.55
17	\$48,827.48	\$73,241.23
18	\$51,268.86	\$76,903.29
19	\$53,832.30	\$80,748.45
20	\$56,523.92	\$84,785.87
21	\$59,350.11	\$89,025.17
22	\$62,317.62	\$93,476.43
23	\$65,433.50	\$98,150.25
24	\$68,705.17	\$103,057.76
25	\$72,140.43	\$108,210.65
26	\$75,747.45	\$113,621.18
27	\$79,534.83	\$119,302.24
28	\$83,511.57	\$125,267.35
29	\$87,687.15	\$131,530.72
30	\$92,071.50	\$138,107.26

This Public Safety Salary Schedule was hereby adopted by the Board of Commissioners in regular session on June 10, 2025

William Justice, Mayor

Attest:

Alissa Fender, Town Clerk