PROPOSED SALARY GRADE AND RANGE ARRANGED BY GRADE

Job Title	New Salary Grade	New Minimum Rate	New Maximum Rate	Comp Average
Police Chief Fire Chief	27 27	\$78,359 \$78,359	\$113,847 \$112,763	\$91,321-\$127,54 \$86,798-\$132,920
Deputy Police Chief	23	\$64,466	\$96,699	\$69,767-\$97,577
Police Lieutenant	22	\$61,396	\$92,095	\$73,106-\$101,020
Asst./Deputy Fire Chief Admin & Logistics	22	\$61,396	\$92,095	\$74,700-\$112,096
Asst./Deputy Fire Chief EMS & Safety	22	\$61,396	\$92,095	\$74,700-\$112,096
Battalion Chief *	21	\$61,396	\$92,095	\$70,055-\$99,987
Fire Captain	20	\$55,688	\$83,532	\$64,434-\$91,360
Fire Lt/ *	19	\$53,036	\$79,555	no comp avail.
Police Investigator	19	\$53,036	\$79,555	\$56,333-\$82,160
Police Sgt.	19	\$53,036	\$79,555	\$59,340-\$83,477
Firefighter III (Paramedic)*	18	\$50,511	\$75,766	\$56,242-\$82,560
Police Corporal	18	\$50,511	\$75,766	\$56,242-\$82,560
Fire Engineer	17	\$48,105	\$72,158	\$50,262-\$76,186
Police II	17	\$48,105	\$72,158	\$54,652-\$79,341
Senior Firefighter*	17	\$48,105	\$72,158	
Police I	16	\$45,816	\$68,723	\$49,613-\$70,323
Firefighter II/EMT Basic	16	\$45,816	\$68,723	\$46,777-\$69,683
Firefighter I	14	\$41,555	\$62,332	\$40,571-\$59,514

* New Position/Not Funded