

Proposed Salary Grade and Range							Impact to Current Budget					
Job Title	New Salary Grade	New Minimum Rate	New Maximum Rate	Comp Average Min/Max Range Average	Current Salary	Proposed Salary	Total Salary Adjustment	FICA	NC Orbit	NC Orbit	401K	401K
								7.65%	13.65%	15.04%	3%	5%
Police Chief	27	\$78,359	\$117,539	\$91,321-\$127,540	\$79,579	\$83,558	\$3,979	\$304		\$598		\$199
Fire Chief	27	\$78,359	\$117,539	\$86,798-\$132,920	\$76,826	\$80,667	\$3,841	\$294	\$524		\$115	
Deputy Police Chief	23	\$64,466	\$96,699	\$69,767-\$97,577	\$62,198	\$65,009	\$2,811	\$215		\$423		\$141
Police Lieutenant-*	22	\$61,396	\$92,095	\$73,106-101,020	\$60,756	\$65,009	\$4,253	\$325		\$640		\$213
Asst.Deputy Fire Chief Admin & Logistics	22	\$61,396	\$92,095	\$74,700-\$112,096	\$61,989	\$66,328	\$4,339	\$332	\$592		\$130	
Asst/Deputy Fire Chief EMS & Safety	22	\$61,396	\$92,095	\$74,700-\$112,096	\$62,228	\$67,206	\$4,978	\$381	\$679		\$149	
Fire Captain	20	\$55,688	\$83,532	\$64,434-\$91,360	\$51,764	\$59,529	\$7,765	\$594	\$1,060		\$233	
*	20	\$55,688	\$83,532	\$64,434-\$91,360	\$51,764	\$59,529	\$7,765	\$594	\$1,060		\$233	
	20	\$55,688	\$83,532	\$64,434-\$91,360	\$53,413	\$59,529	\$6,116	\$468	\$835		\$183	
Police Investigator	19	\$53,036	\$79,555	\$56,333-\$82,160	\$51,763	\$55,387	\$3,624	\$277		\$545		\$181
Police Sgt-*	19	\$53,036	\$79,555	\$59,340-\$83,477	\$48,256	\$53,036	\$4,780	\$366		\$719		\$239
Fire Engineer	17	\$48,105	\$72,158	\$50,262-\$76,186	\$49,829	\$50,327	\$498	\$38	\$68		\$15	
	17	\$48,105	\$72,158	\$50,262-\$76,186	\$48,162	\$50,327	\$2,165	\$166	\$296		\$65	
	17	\$48,105	\$72,158	\$50,262-\$76,186	\$48,162	\$50,327	\$2,165	\$166	\$296		\$65	
Police I	16	\$45,816	\$72,158	\$49,613-\$70,323	\$42,416	\$48,788	\$6,372	\$487		\$958		\$319
Vacant	16	\$45,816	\$72,158	\$49,613-\$70,323	\$44,537	\$48,788	\$4,251	\$325		\$639		\$213
*	16	\$45,816	\$72,158	\$49,613-\$70,323	\$42,416	\$48,788	\$6,372	\$487		\$958		\$319
*	16	\$45,816	\$72,158	\$49,613-\$70,323	\$42,416	\$48,788	\$6,372	\$487		\$958		\$319
*	16	\$45,816	\$72,158	\$49,613-\$70,323	\$42,416	\$48,788	\$6,372	\$487		\$958		\$319
*	16	\$45,816	\$72,158	\$49,613-\$70,323	\$42,416	\$48,788	\$6,372	\$487		\$958		\$319
*	16	\$45,816	\$72,158	\$49,613-\$70,323	\$44,537	\$48,788	\$4,251	\$325		\$639		\$213
Firefighter II/EMT	16	\$45,816	\$72,158	\$46,777-\$69,683	\$46,006	\$48,788	\$2,782	\$213	\$380		\$83	
	16	\$45,816	\$72,158	\$46,777-\$69,683	\$46,006	\$48,788	\$2,782	\$213	\$380		\$83	
Basic-Firefighter I	14	\$41,555	\$62,332	\$40,571-\$59,514	\$41,592	\$43,633	\$2,041	\$156	\$279		\$61	
							\$107,046	\$8,189	\$6,448	\$8,995	\$1,417	\$2,990
										\$135,086		

\*Proposed salary upon completion of probation