



TALENT BANK APPLICATION

Town of Swansboro

The Town of Swansboro welcomes expressions of interest in filling the

Vacant Mayor Seat

If you are interested in serving, please complete the following information and return it no later than December 15, 2024, to the Town Clerk either by email at afender@ci.swansboro.nc.us or in person to Town Hall at 601 W. Corbett Ave., Swansboro, NC 28584. All submissions will be reviewed and a selection will be made by the Board of Commissioners in a meeting to be held in January 2025. Those interested must meet the requirement of being a resident of Swansboro and a qualified voter of the town.

Name William D. Justice Telephone #1 910-546-3361

Address 223 S. Elm Street Telephone #2 910-546-3303

E-Mail Address bjustice@ci.swansboro.nc.us

Current Job Title and Employer Retired business person/Mayor Pro Tem for Swansboro

Education Completed East Carolina University

Current or prior civic or community volunteer involvement Served on the Swansboro BOC/volunteer with the SUMC peanut ministry/volunteer at the Hem of His Garment Bread Room/volunteered to help set up Sturgeon City banquet facilities/volunteer Cub Scouts Pack Leader

Special skills, education, or background that you feel qualify you for the appointment: (You may attach a separate sheet if necessary) Received the most votes ever for Commissioner and selected as Mayor Pro Tem. Excellent knowledge of the Swansboro area. Attended ECU school of business. 42 years in business as restaurateur- VP/Operations-writing the training and hiring manual, hiring managers and overseeing operations of all restaurants/ Part owner in Yellowcab-Jacksonville. Businessperson having owned 2 Smithfield franchises, helped develop Smithfield's' franchise package, over the years partner in Gold Corral and Panera as a training partner. Trained in diversity awareness, conflict resolution, hiring and HR practices, work, whatever it takes to get the job. Serves on JUMPO and Swansboro Area Economic Development

Why are you interested in serving on the board? (You may attach a separate sheet if necessary) I love Swansboro and having grown up in Onslow County have been coming here all my life. I am retired and have the time to devote to Town functions and all duties associated with being Mayor. I love helping others, evident by my volunteer work. I currently serve on JUMPO and Swansboro Economic development Committee. I have a vision of moving forward through community engagement and involvement. I also have a vision of developing our youth and young adults through engaging them in projects and activities they are interested in. Sitting on 2 countywide boards, I feel I can promote awareness of Swansboro to get things done. I have been urged by numerous citizens to pursue mayor, even by people in Harkers Island, Jacksonville, and New Bern have brought the subject up. I believe I can bring people together to work for the common good of Swansboro. On my campaign committee I had individuals from both sides of the fence working together.

Thank you for your interest in serving your community!

Office Use: Received by: AF

Date 12/13/24