Talent Bank Application

Town of Swansboro

(Vacant Mayor Position)

Ralph H. Kohlmann

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Current Job Title: Retired

Education Completed:

BS, U.S. Naval Academy (1980)

JD, Delaware School of Law, Widener University (1987)

LLM (Criminal Law), The Judge Advocate General's School, U.S. Army (TJAGSA) (1994)

MS (National Security Studies), U.S. Naval War College (2002)

Current or Prior Civic or Community Volunteer Involvement:

Chair, Swansboro Planning Board

Chair, Swansboro Board of Adjustment

Vestry Senior Warden, St. Peter's by the Sea Episcopal Church, Swansboro

Relevant Skills, Education, Background:

U.S. Marine Corps Officer 1980-2009

Combat Engineer Officer: (Platoon Commander, Detachment Commander; Company Executive Officer)

Judge Advocate: (Prosecutor, Defense Counsel, HQMC Staff Attorney, Staff Judge Advocate (3d Marine Division & 2d Marine Aircraft Wing), Professor of Criminal Law and Procedure (TJAGSA), Circuit Military Judge (Eastern Judicial Circuit, Navy-Marine Corps Trial Judiciary), Chief Judge (U.S. Military Commissions Trial Judiciary)

Associate Counsel, Office of the General Counsel, U.S. Department of the Navy (DON) 2009-2022

Represented DON regarding Federal Employment Law matters (i.e. Employee Performance and Misconduct Actions, Regulatory Compliance, Equal Employment Opportunity and Discrimination. Union Grievances and Arbitration)

Why I am interested in serving in the vacant mayor position:

I care about the near- and long-term future of Swansboro. I understand there is an unfilled requirement for someone to serve in the mayor's role with the current Commissioners and Town Staff. I believe I can help facilitate the work of both groups and represent the town as necessary until a new mayor is elected.