



# TALENT BANK APPLICATION

## Town of Swansboro

The Town of Swansboro welcomes expressions of interest in filling the  
**Vacant Board of Commissioners Seat**

If you are interested in serving, please complete the following information and return it no later than Friday, February 23, 2024 by 1pm, to the Town Clerk either by email at [afender@ci.swansboro.nc.us](mailto:afender@ci.swansboro.nc.us) or in person to Town Hall at 601 W. Corbett Ave., Swansboro, NC 28584. All submissions will be reviewed and a selection will be made by the Board of Commissioners on Monday, February 26, 2024 in a special meeting to be held at 5 pm. Those interested must meet the requirement of being a resident of Swansboro and a qualified voter of the town.

Name John (Jay) Kennedy Telephone #1 646.596.5857

Address 219 South Walnut St Telephone #2 \_\_\_\_\_

E-Mail Address cajkennedy@twc.com

Current Job Title and Employer Retired

Education Completed BS (Physical Science); MS (Management); MS (National Security)

Current or prior civic or community volunteer involvement Current: None. Prior: St Mildred's Church;

High School Athletic Booster Club (Jacksonville); Travis Manion Foundation (Norfolk);

Volunteer Fireman (NY)

Special skills, education, or background that you feel qualify you for the appointment: (You may attached a separate sheet if necessary)

Please See Attached Sheet

Why are you interested in serving on the board? (You may attached a separate sheet if necessary)

Please See Attached Sheet

Thank you for your interest in serving your community!

Office Use: Received by: (AF) Date 2/23/24

**Special skills, education, or background that you feel qualify you for the appointment:**

- I served 30 years in the Marine Corps as a helicopter pilot and 10 years as a federal employee. What I learned in both those careers is how to lead, how to follow, how to build consensus amongst a diverse group with differing opinions, thoughts, and biases, and, most importantly, how to work as a member of a team focused on a common goal. I also learned how to make decisions and/or recommendations that achieved the organizational goal or common good based on facts, data analysis, and careful consideration of input from those who would be affected the most.
- I have completed the Project Management Professional (PMP) certification program. I have a graduate degree in Systems Management which focused on organizational behavior and how to maximize performance of large and small organizations and their workforce.
- I have held command positions in the Marine Corps and held leadership positions at institutions of higher education, all of which required cooperation, collaboration, and compromise to get things done.

**Why are you interested in serving on the board?**

- Like the current Board of Commissioners, Swansboro is my home and I want to help in the efforts to make Swansboro even better.
- Now that I am retired, I have the time and energy to contribute to the community in which I live, in a position that will afford me the opportunity to do so.

Thank you for your time and consideration.  
Sincerely, Jay