



Board of Commissioners Meeting Agenda Item Submittal

Item To Be Considered: **Budget Amendment 2023-6 Salary Adjustments**

Board Meeting Date: **May 8, 2023**

Prepared By: **Sonia Johnson – Finance Director**

Overview: A budget amendment is prepared to address salary discrepancies discovered and compression following a review of the current NCLM Salary Study.

At the direction of the Board, Staff reviewed salaries to assure our pay schedule was competitive with other jurisdictions our size. Comparison was made with the most current NC League of Municipalities Salary Study using our population range. We identified some needed salary adjustments and identified some compression issues within a couple departments. A budget amendment totaling \$12,755 has been prepared to amend those salaries that were out of line and those compression issues we currently identified.

Background Attachment(s): Budget Amendment 2023-6

Recommended Action: Motion to approve Budget Amendment 2023-6

Action: _____

ORDINANCE AMENDING THE ANNUAL BUDGET FOR FY 22/23

BUDGET ORDINANCE AMENDMENT #2023-6

BE IT ORDAINED by the Board of Commissioners of the Town of Swansboro that the following amendment be made to the annual budget ordinance for fiscal year ending June 30, 2023:

Section 1. To amend the General Fund budget, the following changes are to be made:

<u>Appropriations</u>	<u>Increase</u>
Admin Services	\$1,619
Fire	\$2,265
Permitting	\$1,990
Police	\$6,549
Parks & Recreation	\$332

<u>Revenues</u>	<u>Increase</u>
Appropriated Fund Balance	\$12,755

Section 2. Copies of this budget amendment shall be furnished to the Town Clerk, the Budget Officer, and the Finance Director, to carry out their duties.

Adopted by the Board of Commissioners in regular session, May 8, 2023.

John Davis, Mayor

Attest:

Alissa Fender, Town Clerk