



TALENT BANK APPLICATION

Town of Swansboro

The Town of Swansboro welcomes expressions of interest in filling the
Vacant Board of Commissioners Seat

If you are interested in serving, please complete the following information and return it no later than Wednesday, March 19, 2025, by 5 pm, to the Town Clerk either by email at afender@ci.swansboro.nc.us or in person to Town Hall at 601 W. Corbett Avenue, Swansboro, NC 28584. All submissions will be reviewed and a selection will be made by the Board of Commissioners at their regular meeting on March 25, 2025 at 6 pm. Those interested must meet the requirement of being a resident of Swansboro and a qualified voter of the town.

Name James "Andi" Morrow Telephone #1 9103817845

Address 70 Crush Court Telephone #2 9105818594

E-Mail Address jamorrowii@outlook.com

Current Job Title and Employer Owner of Morrow Cleaning/ Coastal Carolina Community College

Education Completed Master Degree in Public Administration

Current or prior civic or community volunteer involvement I ran for State Senate in 2024.

I cleaned one of the largest nonprofit organizations in Swansboro, The Hem of His Garment

I try to stay in touch with what is happening around the town.

Special skills, education, or background that you feel qualify you for the appointment: (You may attached a separate sheet if necessary)

Please see attached.

Why are you interested in serving on the board? (You may attached a separate sheet if necessary)

Please see attached.

Thank you for your interest in serving your community!

Office Use: Received by:

AF

Date

3/13/25

1. Special skills, education, or background that you feel qualify you for the appointment?

As the first in my family to earn a college degree, I understand the value of perseverance and opportunity—qualities I will bring to the Swansboro Town Board. I hold a master’s in public administration from East Carolina University, a degree I pursued with the goal of serving my community. My education has equipped me with critical thinking skills, a community-focused mindset, and expertise in budgeting, policy development, and community engagement—skills that are essential for effective town governance.

While earning my degree, I worked as a janitor for the Hem of His Garment in Swansboro, an experience that taught me the value of hard work, humility, and dedication. Today, I continue to serve the community as the owner and operator of a cleaning service that maintains this vital local organization. Additionally, I am an instructor of adult basic education at Coastal Carolina Community College, where I help others achieve their educational goals and build brighter futures.

My commitment to service extends beyond my professional work. I have volunteered with an organization in Greenville that supports children with cochlear implants, creating safe and engaging summer experiences for them and their families. This experience deepened my ability to listen, collaborate, and address the unique needs of diverse communities.

As a transplant resident of Swansboro and a graduate of Swansboro High School, I have deep roots in this community. I am passionate about listening to diverse perspectives and working collaboratively to address the needs of our vibrant town. I believe Swansboro deserves thoughtful, honorable leadership, and I am committed to bringing my skills, experience, and dedication to the town board.

I am running for the town board because I believe in a future where Swansboro thrives as a community that values education, opportunity, and collaboration—values I have demonstrated throughout my professional and personal life. Together, we can build a Swansboro that works for everyone

2. Why are you interested in serving on the board?

I want to serve on the Swansboro Town Board because this community has been my home for my adult life, and I am deeply committed to giving back to the place that has shaped who I am. I have witnessed the town’s growth, challenges, and triumphs firsthand. Swansboro is more than just a town to me—it’s a community of hardworking families, vibrant local businesses, and a shared commitment to preserving the unique charm that makes this place so special. I believe in Swansboro’s potential to become an even stronger, more inclusive, and forward-thinking community, and I am eager to contribute to that vision. We must preserve the Swansboro way of life while we endeavor into the future.

My professional and personal experiences have prepared me to serve effectively on the board. With a master’s in public administration, I bring a strong foundation in budgeting, policy development, and community engagement—skills that are essential for addressing the complex challenges facing our town. My education taught me to think critically, collaborate effectively, and prioritize the public good, all of which I will bring to the board’s decision-making process. The new board member is meant to listen to and communicate with all the other members of the board along with the community at large.

In addition to my academic background, my work as an instructor of adult basic education at Coastal Carolina Community College has deepened my understanding of the importance of education, opportunity, and empowerment. I am passionate about helping others achieve their goals, and I see this role as an extension of that commitment. Whether it’s supporting local schools, creating opportunities for workforce development, or ensuring access to resources for all residents, I am dedicated to making Swansboro a place where everyone can thrive.

As the owner and operator of a cleaning service that serves the Hem of His Garment, I have also gained firsthand experience in running a small business. This has given me a unique perspective on the challenges faced by local entrepreneurs and the importance of fostering a business-friendly environment that encourages growth and innovation. I understand the value of hard work, humility, and dedication—qualities I will bring to the board as we work to support Swansboro’s economic vitality.

My commitment to service extends beyond my professional work. I have volunteered with organizations like the Greenville program that supports children with cochlear implants, where I worked closely with families to create safe, engaging, and inclusive experiences. This experience taught me the importance of listening to diverse perspectives, building trust, and addressing the unique needs of all community members. I believe these skills will be invaluable as we work to ensure that every voice in Swansboro is heard and valued.

In a time when division seems to dominate the national conversation, Swansboro has felt its ripple effects, with neighbors too often pitted against one another as opponents rather than united as partners. This cannot continue. Our community deserves leaders who sees every voice as vital, every perspective as valuable, and every resident as essential to our shared success. As your town commissioner, I will not just talk about unity; I will actively foster it, ensuring that Swansboro becomes a model of collaboration and progress. This seat isn't about politics or personal gain—it's about service, and I am committed to being the leader who works tirelessly, across party lines and personal differences, to align Swansboro's future with the greatness it deserves. Together, we can build a community that thrives not in spite of our differences, but because of them. Let's work together to make Swansboro the best it can be. I am prepared to take the lead in this effort.

I am running for the town board because I believe in a future where Swansboro thrives as a community that values education, opportunity, and collaboration. I envision a town where families feel supported, businesses can grow, and residents are proud to call Swansboro home. I am committed to bringing my skills, experiences, and dedication to the board to help make this vision a reality. Together, we can build a Swansboro that works for everyone.