



STAFF REPORT

TO: THE HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
MEETING DATE: MARCH 3, 2025
FROM: CITY MANAGER DUBOIS
SUBJECT:

RECOMMENDATION:

Approve the formatting of the FY2022 POA Salary Schedule.

BACKGROUND:

The City received notification of a CalPERS audit from FY2022, prior to current staff joining the city. Because it has been years since there was an updated MOU and salary changes had been done through side letters for several years, CalPERS raised several questions about vacation and payrates. All questions have been answered satisfactorily except demonstrating that the FY22 Pay scale was adopted by Council correctly

Pay scales must show the date the pay scale covers and the revision/adoption date on the pay scale itself. While we had minutes with all this information, CalPERS decided this was insufficient.

To correct the issue, CalPERS agreed the current council can retroactively adopt the FY22 pay scale and the issue will be closed

DISCUSSION:

Staff recommends council approve the FY2022 Pay scale as attached.

BUDGET IMPACT:

This will have no impact other than saving staff time from continuing to respond to questions about past practices

ATTACHMENT:

Correctly formatted pay scale is attached.