

RESOLUTION NO. 26-27-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUTTER CREEK
ADOPTING A SALARY SCHEDULE FOR FISCAL YEAR 2023–2024
EFFECTIVE JULY 1, 2023, THROUGH OCTOBER 6, 2024**

WHEREAS, the City Council of the City of Sutter Creek desires to adopt a salary schedule for its employees; and

WHEREAS, the salary schedule for fiscal year 2023–2024 identifies the applicable salary rates and the effective period of July 1, 2023, through October 6, 2024;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sutter Creek hereby adopts the salary schedule for fiscal year 2023–2024, effective July 1, 2023, through October 6, 2024, as shown below.

City of Sutter Creek 2023-2024 Salary Schedule

5% Cost of Living Adjustment

Effective July, 1 2023 - October 6, 2024

	Hourly				
	1	2	3	4	5
Retail Clerk	\$ 17.22	\$ 18.08	\$ 18.99	\$ 19.93	\$ 20.93
Account Clerk/Admin. Services Tech II	\$ 19.93	\$ 20.93	\$ 21.97	\$ 23.07	\$ 24.23
Account Technician	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.10	\$ 31.60
PW I/WW OIT/Maint Worker 1	\$ 21.13	\$ 22.19	\$ 23.30	\$ 24.46	\$ 25.68
PW II/WW I	\$ 24.93	\$ 26.18	\$ 27.49	\$ 28.86	\$ 30.30
PW Foreman/ WW Chief	\$ 30.88	\$ 32.42	\$ 34.05	\$ 35.75	\$ 37.53
Police Officer	\$ 27.20	\$ 28.56	\$ 29.99	\$ 31.49	\$ 33.05
Police Sergeant	\$ 32.26	\$ 33.87	\$ 35.57	\$ 37.34	\$ 39.21
Accounting Supervisor/Admin Services Supervisor	\$ 36.58	\$ 38.41	\$ 40.33	\$ 42.35	\$ 44.46
Chief of Police					\$ 67.15
City Manager					\$ 74.90

represented by SEIU

represented by POA

The foregoing resolution was duly passed and adopted at a regular meeting of the City Council of the City of Sutter Creek held on the 2nd day of November, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Claire Gunselman, Mayor

ATTEST:

Alejandra Zambrano, City Clerk

RESOLUTION NO. 26-27-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUTTER CREEK
ADOPTING A SALARY SCHEDULE FOR FISCAL YEAR 2024–2025
EFFECTIVE OCTOBER 7, 2024, THROUGH JUNE 30, 2025**

WHEREAS, the City Council of the City of Sutter Creek desires to adopt a salary schedule for its employees; and

WHEREAS, the salary schedule for fiscal year 2024–2025 identifies the applicable salary rates and the effective period of October 7, 2024, through June 30, 2025;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sutter Creek hereby adopts the salary schedule for fiscal year 2024–2025, effective October 7, 2024, through June 30, 2025, as shown below.

City of Sutter Creek 2024-2025 Salary Schedule
PW, Unrepresented 3.7% Cost of Living Adjustment, POA 6.25%
Effective: October 7, 2024 - June 30, 2025

	Hourly				
	1	2	3	4	5
Retail Clerk	\$ 17.86	\$ 18.75	\$19.69	\$20.68	\$21.71
Account Clerk/Admin. Services Tech II	\$ 20.67	\$ 21.70	\$22.79	\$23.93	\$25.12
Account Technician	\$ 26.96	\$ 28.31	\$29.72	\$31.21	\$32.77
PW I/WW OIT/Maint Worker 1	\$ 21.91	\$ 23.01	\$24.16	\$25.36	\$26.63
PW II/WW I	\$ 25.85	\$ 27.14	\$28.50	\$29.92	\$31.42
PW Foreman/ WW Chief	\$ 32.02	\$ 33.62	\$35.30	\$37.07	\$38.92
Police Officer	\$ 28.90	\$ 30.35	\$31.86	\$33.46	\$35.13
Police Sergeant	\$ 34.28	\$ 35.99	\$37.79	\$39.68	\$41.67
Accounting Supervisor/Admin Services Supervisor	\$ 37.93	\$ 39.83	\$41.82	\$43.91	\$46.10
Chief of Police					\$69.63
City Manager					\$77.67

represented by SEIU

represented by POA

The foregoing resolution was duly passed and adopted at a regular meeting of the City Council of the City of Sutter Creek held on the 2nd day of November, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Claire Gunselman, Mayor

ATTEST:

Alejandra Zambrano, City Clerk

RESOLUTION NO. 26-27-**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUTTER CREEK AMENDING RESOLUTION NO. 25-26-04 TO SPECIFY THE EFFECTIVE PERIOD OF THE FISCAL YEAR 2025–2026 SALARY SCHEDULE EFFECTIVE JULY 1, 2025, THROUGH JUNE 30, 2026

WHEREAS, the City Council of the City of Sutter Creek desires to adopt a salary schedule for its employees; and

WHEREAS, the City Council adopted Resolution No. 25-26-04 on August 18, 2025, adopting the fiscal year 2025–2026 salary schedule; and

WHEREAS, the City Council desires to specify the schedule’s effective period as July 1, 2025, through June 30, 2026;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sutter Creek hereby amends Resolution No. 25-26-04 to specify that the salary schedule shown below applies to the period beginning July 1, 2025, and ending June 30, 2026. All other provisions of Resolution No. 25-26-04 remain unchanged.

City of Sutter Creek 2025-2026 Salary Schedule
Effective: July 1, 2025 - June 30, 2026

		Hourly						
		1	2	3	4	5	Step 5 Yearly	Step 5 Monthly
SEIU	Account Clerk/Admin. Services Tech II	\$ 22.14	\$ 23.25	\$ 24.41	\$ 25.63	\$ 26.91	\$ 55,972.82	\$ 4,664.40
	Account Technician	\$ 28.04	\$ 29.44	\$ 30.91	\$ 32.46	\$ 34.08	\$ 70,893.43	\$ 5,907.79
	PW I/WW OIT/Maint Worker I	\$ 22.79	\$ 23.93	\$ 25.12	\$ 26.38	\$ 27.70	\$ 57,614.54	\$ 4,801.21
	PW II/WW I	\$ 26.89	\$ 28.23	\$ 29.64	\$ 31.12	\$ 32.68	\$ 67,975.89	\$ 5,664.66
	PW Foreman/ WW Chief	\$ 33.30	\$ 34.97	\$ 36.72	\$ 38.55	\$ 40.48	\$ 84,199.58	\$ 7,016.63
POA	Police Officer	\$ 30.63	\$ 32.17	\$ 33.77	\$ 35.46	\$ 37.24	\$ 77,450.50	\$ 6,454.21
	Police Sergeant	\$ 36.34	\$ 38.15	\$ 40.06	\$ 42.06	\$ 44.17	\$ 91,868.62	\$ 7,655.72
Unrepresented	Project Manager				\$ 31.00		\$ 64,484.99	\$ 5,373.75
	City Clerk				\$ 32.50		\$ 67,600.00	\$ 5,633.33
	Accounting Supervisor/Admin Services Supervisor				\$ 42.79		\$ 89,010.27	\$ 7,417.52
	Public Works Director				\$ 54.44		\$ 113,243.52	\$ 9,436.96
	Chief of Police*				\$ 72.42		\$ 47,071.20	\$ 3,922.60

* Part Time

Note: The pay for the City Manager is defined in the employment agreement. The position gets COLA and Benefits in line with SEIU.

The foregoing resolution was duly passed and adopted at a regular meeting of the City Council of the City of Sutter Creek held on the 2nd day of November, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Claire Gunselman, Mayor

ATTEST:

Alejandra Zambrano, City Clerk

RESOLUTION NO. 26-27-**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SUTTER CREEK
ADOPTING A SALARY SCHEDULE FOR FISCAL YEAR 2026–2027
EFFECTIVE JULY 1, 2026, THROUGH JUNE 30, 2027**

WHEREAS, the City Council of the City of Sutter Creek desires to adopt a salary schedule for its employees; and

WHEREAS, the salary schedule for fiscal year 2026–2027 identifies the applicable salary rates and the effective period of July 1, 2026, through June 30, 2027;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sutter Creek hereby adopts the salary schedule for fiscal year 2026–2027, effective July 1, 2026, through June 30, 2027, as shown below.

City of Sutter Creek 2026-2027 Salary Schedule

Effective July 1, 2026 - June 30, 2027

		Hourly				
		1	2	3	4	5
SEIU	Account Clerk/Admin. Services Tech II	\$ 22.80	\$ 23.94	\$ 25.14	\$ 26.40	\$ 27.72
	Account Technician	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.43	\$ 35.10
	PW I/WW OIT/Maint Worker 1	\$ 23.47	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53
	PW II/WW I	\$ 27.70	\$ 29.08	\$ 30.53	\$ 32.06	\$ 33.66
	PW Foreman/ WW Chief	\$ 34.30	\$ 36.01	\$ 37.81	\$ 39.71	\$ 41.69
POA	Police Officer	\$ 32.16	\$ 33.77	\$ 35.46	\$ 37.23	\$ 39.10
	Police Sergeant	\$ 38.16	\$ 40.06	\$ 42.07	\$ 44.17	\$ 46.39
Unrepresented	Project Manager					\$ 31.93
	City Clerk					\$ 33.48
	Accounting Supervisor/Admin Services Supervisor					\$ 46.21
	Public Works Director					\$ 56.07
	Chief of Police*					\$ 74.59

Note: The pay for the City Manager is defined in the employment agreement. The position gets COLA and Benefits in line with SEIU.

The foregoing resolution was duly passed and adopted at a regular meeting of the City Council of the City of Sutter Creek held on the 2nd day of November, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Claire Gunselman, Mayor

ATTEST:

Alejandra Zambrano, City Clerk