



STAFF REPORT

TO: THE HONORABLE MAYOR AND MEMBERS OF THE CITY COUNCIL
MEETING DATE: OCTOBER 19, 2026
FROM: TOM DUBOIS, CITY MANAGER / ALEJANDRA ZAMBRANO, CITY CLERK
SUBJECT: CALPERS CONTRACT AMENDMENT FOR EMPLOYEE COST SHARING

RECOMMENDATION:

Adopt a Resolution of Intention to approve an amendment to the City's contract with the California Public Employees' Retirement System (CalPERS) to provide Government Code Section 20516 (Employees Sharing Additional Cost), with 2% cost sharing for classic local miscellaneous members represented by S.E.I.U. Local 1021 and classic local safety members represented by the Sutter Creek Police Officers' Association.

BACKGROUND:

The City Council approved these cost-sharing provisions in July 2025 as part of the Memoranda of Understanding with the two bargaining groups. The City has implemented these provisions internally, but must amend its contract with CalPERS to formally include these provisions in the City's retirement contract.

DISCUSSION:

The proposed amendment would formalize an additional employee contribution of 2% of member compensation (1% last fiscal year and 1% this fiscal year) toward the employer's retirement contribution, above the normal member contribution, for the Classic members of the two identified groups. The cost-sharing percentage is subject to the employer normal cost rate limit stated in the CalPERS exhibit. Adoption of this resolution expresses the Council's intention to amend the contract; it does not approve the final amendment or establish its effective date. A separate employee election is required. Government Code Section 20471 requires final approval by ordinance not less than 20 days after adoption of the Resolution of Intention. Staff will coordinate the remaining steps with CalPERS and the City Attorney.

BUDGET IMPACT:

This resolution does not itself change contribution rates. The amendment would formalize the cost sharing previously approved through the MOUs. The fiscal effect and implementation timing remain subject to Finance review and completion of the CalPERS amendment process.

ATTACHMENTS:

1. Resolution of Intention.
2. Exhibit A, CalPERS Amendment to Contract (original five-page PDF).