



CITY OF SUMAS

433 Cherry Street/PO Box 9, Sumas, WA 98295

P: (360) 988-5711 F: (360) 988-8855

MEMO

To: Sumas City Council
From: Mollie Bost, Finance Director
Date: June 23, 2025
Re: Salary Step Increase – Bons & Bost

Proposed change:

- **Arielle Bons**, Court/ Utility Clerk, has completed 2 years of full-time service in her position with additional administrative duties. It is recommended to move her up to Step 5 of 5, effective June 1, 2025.
- **Mollie Bost**, Finance Director, has completed 2 years of full-time service as the Finance Director. It is recommended to move her up to step 3 of 5, effective June 1, 2025.

Request for Council approval on June 23, 2025:

- Motion to affirm the salary step increase for **Arielle Bons** to **Step 5** of the salary step schedule, **effective June 1, 2025**
- Motion to affirm the salary step increase for **Mollie Bost** to **Step 3** of the salary step schedule, **effective June 1, 2025**