

COMMITTEE REPORT



REPORT TYPE: Personnel Committee
MEETING: November 14, 2023
Present: Brandon Geenhaw, Maddie Smith, Mark McClinton
Absent: Justin Haschke
DEPARTMENT: Fire
STAFF CONTACT: Robert Isbell

RECOMMENDATION:

The Personnel Committee voted unanimously to forward a recommendation to Council to consider authorizing a position of EMS Battalion Chief

BACKGROUND:

Currently the department operates with a single Battalion Chief on shift. Last year we created the Division Chiefs and agreed to eliminate the Battalion Chiefs through attrition. Since that time we have attrition of one Battalion Chief.

Today our Community Assistance, Resource, Education System (CARES) program is managed by our Community Resource Paramedic. This program is operated at a level above the rank structure of our CRP. This initiative includes management of all our EMS operations as well as the CARES program.

The CARES program management would benefit greatly from a supervisory level officer at the rank of Battalion Chief (renamed EMS Chief). The position would be a forty-hour week supervisor classed employee. Today our CRP works a cursory number of overtime hours each week while on shift to cover appointments and meetings. These hours would be eased with a more normal schedule and absorbed into the new position. The CRP is routinely meeting with the Medical Director, Hospital President, and other community leaders in the associated healthcare profession.

FISCAL IMPACT SUMMARY:

Continuation of the budgeted Battalion Chief position

ALTERNATIVES:

1. Continuation of current structure