

COMMITTEE REPORT



REPORT TYPE: Personnel Committee Report

MEETING: February 23, 2021

Present: Ricky Thurman, Chair; Gerald Cook; Brady Pendleton; Nick Robinson

Absent:

DEPARTMENT: Fire / Finance

STAFF CONTACT: Jimmy Chew / Monica Harris

SAFER Grant Application

Committee Chair Ricky Thurman gave an explanation of the SAFER Grant which is used to provide federal funds to increase staffing and improve response in Fire Departments. He explained that this grant varies from year to year, but that this year's grant offers 100% of the salary only for additional firefighters for a period of three years. After that time the cost would be the responsibility of the city.

Chief Chew then gave estimates of the city's portion of the first three years costs which, depending on experience, would run from a low of \$22,122 in the first year to a high of \$24,368 in the third year, with a onetime equipment cost of \$7055 per firefighter.

It was also discussed that the grant application's success was dependent on the additional people allowing the department to reach a nationally recognized standard.

After a short discussion, Chairman Thurman ask for a recommendation to take to full council.

Motion was made by Brady Pendleton and seconded by Nick Robinson to recommend to council to allow the Stephenville Fire Department to apply for the SAFER Grant. Motion passed 4-0.

Reclassification of MSC Clerk Position from Clerk II to Clerk III

Staff requested reclassifying the MSC Clerk position from a Clerk II to a Clerk III and adjusting the pay scale accordingly, which would increase salaries for the MSC between \$4,381 to \$7,809 annually depending upon the experience of the candidate chosen to fill the recently vacated position.

The motion was made by Nick Robinson, and seconded by Brady Pendleton, to send a positive recommendation to Council to reclassify the MSC Clerk position from Clerk II to Clerk III. The motion passed unanimously.