

COMMITTEE REPORT



REPORT TYPE: Personnel Committee Report

MEETING: January 16, 2024

Present: Brandon Greenhaw, Justin Haschke, Maddie Smith, Mark McClinton

Absent: none

DEPARTMENT: Administration

STAFF CONTACT: Jason King, City Manager

DISCUSS UPDATE OF SALARY SURVEY

DISCUSSION: The committee met on January 16, 2024, to discuss the update of the salary survey. Personnel Committee Chair Brandon Greenhaw will work with City Manager Jason King to build a Salary Survey Committee. The Salary Survey Committee will review the comparison cities and work to build the survey with a completed survey for Council to review at budget time for next fiscal year.

COMMITTEE ACTION:

None at this time.

CONSIDER STEPHENVILLE FIRE DEPARTMENT AND STEPHENVILLE POLICE DEPARTMENT INCENTIVE PROGRAMS

DISCUSSION: The committee met on January 16, 2024, to discuss incentive programs for the Stephenville Fire Department and Stephenville Police Department. Chief Dan Harris presented a goal incentive program for the Police Department and Chief Robert Isbell presented for the Fire Department. These programs are goals for Council to consider in future budget discussions.

City Manager Jason King presented a modified incentive program for the remainder of this budget cycle to be worked out with both departments if approved by Council.

COMMITTEE ACTION: MOTION by Justin Haschke, second by Mark McClinton, to recommend to full Council the addition of \$100,000.00 to the budget for this fiscal year to be allocated evenly to the Stephenville Fire Department and Stephenville Police Department through the incentive programs. MOTION CARRIED unanimously.