

# COMMITTEE REPORT



**REPORT TYPE:** Personnel Committee Report

**MEETING:** June 28, 2022

**Present:** Ricky Thurman, Justin Haschke, Gerald Cook, Mark McClinton

**Absent:**

**DEPARTMENT:** Fire

**STAFF CONTACT:** Robert Isbell

## Fire Department Reorganization

Chief Robert Isbell recommended a plan of reorganizing the administrative ranks in the department. The plan would reclassify the assistant chief, training captain, and fire marshal to division chiefs. This action would allow a more focused and consistent management of the functional areas of “administration, operations, and prevention”. Chief Isbell also recommends the elimination, through attrition, of the battalion chief rank on the shifts. This action would allow the current captains to manage the day-to-day operations with the oversight of the operations division chief.

The elimination of the assistant chief rank and reclassifications would result in a salary savings today. The elimination of the battalion chiefs would result in a salary savings in the future as those positions attrition out.

The committee voted unanimously to forward the recommendation to Council.