

COMMITTEE REPORT



REPORT TYPE: Personnel Committee Report

MEETING: March 29, 2022

Present: Ricky Thurman, chair; Gerald Cook, LeAnn Durfey, Daron Trussell

Absent: none

DEPARTMENT: Finance

STAFF CONTACT: Monica Harris

EMPLOYEE BENEFITS PACKAGE:

The insurance renewal premiums were presented and discussed.

The motion was made to forward to Council to renew the Blue Cross Blue Shield HSA plan only with a total employer contribution of \$38,000 to HSA accounts. The motion was seconded and passed unanimously.

PROPOSED STEP PLAN:

Councilman Thurman presented the proposed step plan for fiscal year 2021-2022. The affordability of the plan was also discussed.

The motion was made to forward to Council the proposed step plan for approval. The motion was seconded and passed unanimously.

EVALUATION CRITERIA FOR CITY MANAGER APPLICANTS:

Mr. Thurman presented evaluation criteria and questions for City Manager Applicants and discussion ensued.

The motion was made to forward the evaluation criteria and questions to Council for approval. The motion was seconded and passed unanimously.