

City of Stephenville
Proposed Pay Plan Effective 04/02/2022

Executive

Position	Exempt Status	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
City Secretary	Exempt	\$ 62,926	\$ 64,533	\$ 66,181	\$ 67,872	\$ 69,605	\$ 71,383	\$ 73,206	\$ 75,076	\$ 76,994	\$ 78,960	\$ 80,977	\$ 83,045	\$ 85,166	\$ 87,341	\$ 89,572
Director of Public Works/Utilities	Exempt	\$ 73,954	\$ 76,276	\$ 78,670	\$ 81,140	\$ 83,687	\$ 86,315	\$ 89,024	\$ 91,819	\$ 94,702	\$ 97,675	\$ 100,741	\$ 103,904	\$ 107,166	\$ 110,530	\$ 114,000
Development Services Director	Exempt	\$ 74,334	\$ 76,512	\$ 78,753	\$ 81,060	\$ 83,435	\$ 85,879	\$ 88,395	\$ 90,984	\$ 93,650	\$ 96,393	\$ 99,217	\$ 102,123	\$ 105,115	\$ 108,194	\$ 111,364
Leisure Services Director	Exempt	\$ 74,953	\$ 77,189	\$ 79,493	\$ 81,864	\$ 84,307	\$ 86,823	\$ 89,413	\$ 92,081	\$ 94,828	\$ 97,658	\$ 100,572	\$ 103,573	\$ 106,663	\$ 109,845	\$ 113,123
Finance Director	Exempt	\$ 86,089	\$ 88,545	\$ 91,071	\$ 93,669	\$ 96,341	\$ 99,089	\$ 101,916	\$ 104,824	\$ 107,814	\$ 110,890	\$ 114,053	\$ 117,307	\$ 120,653	\$ 124,095	\$ 127,635
Police Chief	Exempt	\$ 86,089	\$ 88,670	\$ 91,328	\$ 94,066	\$ 96,886	\$ 99,790	\$ 102,782	\$ 105,863	\$ 109,037	\$ 112,305	\$ 115,672	\$ 119,140	\$ 122,711	\$ 126,390	\$ 130,179
Fire Chief	Exempt	\$ 87,914	\$ 90,365	\$ 92,884	\$ 95,473	\$ 98,134	\$ 100,870	\$ 103,682	\$ 106,572	\$ 109,543	\$ 112,597	\$ 115,735	\$ 118,962	\$ 122,278	\$ 125,686	\$ 129,190
Assistant City Manager	Exempt	\$ 100,801	\$ 103,745	\$ 106,774	\$ 109,892	\$ 113,101	\$ 116,404	\$ 119,803	\$ 123,301	\$ 126,902	\$ 130,608	\$ 134,422	\$ 138,347	\$ 142,387	\$ 146,545	\$ 150,824
City Manager	Exempt	\$ 123,445	\$ 127,088	\$ 130,838	\$ 134,699	\$ 138,674	\$ 142,766	\$ 146,979	\$ 151,317	\$ 155,782	\$ 160,379	\$ 165,112	\$ 169,984	\$ 175,000	\$ 180,164	\$ 185,481