

City of Stephenville  
Proposed Pay Plan Effective 04/02/2022

Fire

| Position             | Exempt Status                            | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8     | Step 9     | Step 10    |
|----------------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|
| Fire Cadet           | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 40,802 | \$ 43,260 |           |           |           |           |           |            |            |            |
| FireFighter/EMT      | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 45,336 | 48,067    | \$ 49,655 | \$ 51,295 | \$ 52,990 | \$ 54,740 | \$ 56,548 | \$ 58,416  | \$ 60,346  | \$ 60,740  |
| Fire Lieutenant      | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 59,171 | \$ 60,239 | \$ 61,326 | \$ 62,433 | \$ 63,560 | \$ 64,707 | \$ 65,875 | \$ 67,063  | \$ 68,274  | \$ 69,506  |
| Fire Inspector       | Non-Exempt 8-5                           | \$ 59,176 | \$ 61,329 | \$ 63,560 | \$ 65,872 | \$ 68,268 | \$ 70,752 | \$ 73,326 | \$ 75,993  | \$ 78,758  | \$ 81,623  |
| Fire Captain         | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 65,520 | \$ 66,757 | \$ 68,017 | \$ 69,300 | \$ 70,608 | \$ 71,941 | \$ 73,299 | \$ 74,682  | \$ 76,092  | \$ 77,528  |
| Training Captain     | Non-Exempt 8-5                           | \$ 65,520 | \$ 66,757 | \$ 68,017 | \$ 69,300 | \$ 70,608 | \$ 71,941 | \$ 73,299 | \$ 74,682  | \$ 76,092  | \$ 77,528  |
| Fire Marshal         | Non-Exempt 8-5                           | \$ 66,982 | \$ 69,741 | \$ 72,613 | \$ 75,604 | \$ 78,717 | \$ 81,959 | \$ 85,335 | \$ 88,850  | \$ 92,509  | \$ 96,319  |
| Fire Battalian Chief | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 74,346 | \$ 75,807 | \$ 77,297 | \$ 78,816 | \$ 80,366 | \$ 81,945 | \$ 83,556 | \$ 85,198  | \$ 86,873  | \$ 88,580  |
| Assistant Fire Chief | Non-Exempt<br>Shift 48/96<br>18 day w/OT | \$ 83,171 | \$ 85,619 | \$ 88,138 | \$ 90,732 | \$ 93,402 | \$ 96,151 | \$ 98,981 | \$ 101,894 | \$ 104,892 | \$ 107,979 |