

City of Stephenville
Proposed Pay Plan Effective 04/02/2022

Police

Position	Exempt Status	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Dispatcher	Non-Exempt 12 Hour Shift	\$ 34,860	\$ 37,749	\$ 39,456	\$ 41,240	\$ 43,106	\$ 45,055	\$ 47,092	\$ 49,222	\$ 51,448	\$ 51,905
Police Cadet	Non-Exempt 80/14 Day Cycle 12 Hour Shift	\$ 43,947									
Police Officer/Investigator	Non-Exempt 80/14 Day Cycle 12 Hour Shift	\$ 48,830	\$ 52,174	\$ 53,931	\$ 55,747	\$ 57,625	\$ 59,566	\$ 61,572	\$ 63,645	\$ 65,789	\$ 68,005
Police Sergeant	Non-Exempt 8-5 80/14 Day Cycle 12 Hour Shift	\$ 63,748	\$ 64,909	\$ 66,091	\$ 67,295	\$ 68,521	\$ 69,769	\$ 71,040	\$ 72,334	\$ 73,651	\$ 74,993
Police Lieutenant	Non-Exempt 80/14 Day Cycle 12 Hour Shift	\$ 71,606	\$ 72,416	\$ 73,235	\$ 74,063	\$ 74,901	\$ 75,748	\$ 76,604	\$ 77,471	\$ 78,347	\$ 79,233
Police Captain	Exempt	\$ 78,823	\$ 80,457	\$ 82,125	\$ 83,827	\$ 85,565	\$ 87,339	\$ 89,149	\$ 90,997	\$ 92,884	\$ 94,809