Total Monthly Premium	Employer Contribution	Employee Monthly Cost	Payroll Deduction	(24 Payroll Deductions)
3000 HSA Plan - Blue Choice Ne	work			
\$425.85	\$425.85	\$0.00	\$0.00	)
\$1,048.20	\$425.85	\$622.35	\$311.18	}
\$751.00	\$425.85	\$325.15	\$162.58	}
\$1,373.08	\$425.85	\$947.23	\$473.62	
3000 PPO Plan - Blue Choice Net	work			
\$462.60	\$425.85	\$36.75	\$18.38	}
\$1,138.66	\$425.85	\$712.81	\$356.41	
\$815.80	\$425.85	\$389.95	\$194.98	}
\$1,491.59	\$425.85	\$1,065.74	\$532.87	,
BCBS DTNHR33 Dental \$24.04 \$53.11 \$61.58 \$93.31 EyeMed Vision \$7.60 \$14.44 \$15.20 \$22.35	\$24.04 \$24.04 \$24.04 \$24.04 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$29.07 \$37.54 \$69.27 \$7.60 \$14.44 \$15.20 \$22.35	\$0.00 \$14.54 \$18.77 \$34.64 \$3.86 \$7.22 \$7.60 \$11.18	
BCBS Ancillary Rates: Basic Life per \$1000 AD&D per \$1000 STD per \$10 Weekly Benefit LTD per \$100 Covered Payroll Voluntary Life/ AD&D	\$0.116 \$0.031 See Rate Chart See Rate Chart See Rate Chart	\$22.55	New Benefit \$7.50 PEPM	

## VOLUNTARY LTD - BCBS ANCILLARY

Monthly Rate per \$100 of Covered Payroll				
Age	Rate			
Under 20	\$0.140			
20-24	\$0.140			
25-29	\$0.170			
30-34	\$0.250			
35-39	\$0.380			
40-44	\$0.550			
45-49	\$0.800			
50-54	\$1.050			
55-59	\$1.270			
60+	\$1.130			

## VOLUNTARY STD - BCBS ANCILLARY

Monthly Rate per \$10 of Weekly Benefit		
Age	Rate	
Under 20	\$0.253	
20-24	\$0.253	
25-29	\$0.253	
30-34	\$0.253	
35-39	\$0.253	
40-44	\$0.274	
45-49	\$0.274	
50-54	\$0.316	
55-59	\$0.316	
60+	\$0.398	

## VOLUNTARY LIFE / AD&D RATE CHART

Em	planes			
Employee Supplemental Life/AD&D				
Monthly rates per \$1,000				
A D-t				
Under 20	SO 108			
20-24	\$0.108			
25-29	\$0.108			
30-34	\$0.108 \$0.108			
35-39	\$0.127			
40-44	\$0.127			
45-49	\$0.107			
50-54	\$0.363			
55-59	\$0.569			
60-64	\$0.509			
65-69	\$1.306			
70-74	\$2.967			
75+	\$5,983			
754	<b>9</b> 0.803			
Dependent Life (Children)				
Monthly Premium per Family				
Life/AD&D				
\$1.000 \$0.23				
\$10,000 \$2.26				
\$10,000				

	pouse				
Supplemental Life/AD&D					
Monthly rates per \$1,000					
Age	Rates				
Under 20	\$0.108				
20-24	\$0.108				
25-29	\$0.108				
30-34	\$0.108				
35-39	\$0.127				
40-44	\$0.167				
45-49	\$0.255				
50-54	\$0.363				
55-59	\$0.569				
60-64	\$0.736				
65-69	\$1.306				
70-74	\$2.967				
75+	\$5.983				
Dependent Life (Children)					
Monthly Premium per Family					
Life/AD&D					
\$1,000 \$0.23					
\$10,000	\$2.26				