

03/29/2022 - Stephenville City Council Personnel Committee

Guidelines to be used in evaluation of City Manager applications to be considered for further evaluation.

- Proven inspirational leader with experience building efficient teams across all departments that are empowered to utilize their skills and ideas to achieve organizational goals.
- Enthusiastically interested and experienced with significant growth and development and understands the challenges and opportunities in working with our partner entities (County, TSU, engineering partners, etc.)
- Exhibits qualities of a visionary, strategic thinker with a business/entrepreneurial mindset with demonstrated ability to identify a clear direction and ability to see a plan through.
- Demonstrated history of being fully engaged and visible in communities they have served.
- Demonstrates a history of having a high level of written and verbal communication skills internal and external to their organization.
- Illustrates experience across a variety of infrastructure planning and expansion projects to include experience with grant administration and other varieties of financing opportunities available.

Other qualities to consider:

Experience in conflict resolution

Experience within Texas

Experience building partnership and alliances with other groups

Understands the importance of a well-informed council and citizenry