

# STAFF REPORT



**SUBJECT:** Vaccine Center Professional Pay

**DEPARTMENT:** Fire/EMS

**STAFF CONTACT:** Jimmy Chew

## RECOMMENDATION:

We wish to recommend that pay for one nurse and one pharmacist per shift be increased to \$25.00 per hour.

## BACKGROUND:

Currently we are authorized to pay all part time staff positions at the Vaccine Center at the rate of \$12.00 per hour. We have found that it is necessary to have a nurse on duty to supervise the injection stations and to answer medical questions. This nurse supervises from 1 to 6 stations. We have also found that it is advantageous to have a pharmacist on duty to insure accuracy and most efficient use of vaccine. We are beginning to experience difficulty in filling these positions and believe that a higher rate is more in line with these skilled positions.

## FISCAL IMPACT SUMMARY:

This would increase pay for these two individuals from \$12 to \$25 dollars per hour. If the two positions were filled the entire 32 hours per week of current operation this would amount to a maximum increase of \$832 per week (\$416 each). No single worker would be allowed to exceed 20 hours per week.

## ALTERNATIVES

1. Increase the salary hoping to increase interest in these jobs.
2. Continue to attempt to fill positions as we are now.