

ORDINANCE NO. 2021-O-XX

AN ORDINANCE AMENDING THE CITY OF STEPHENVILLE PERSONNEL POLICY AND PROCEDURE MANUAL BY THE ADDITION OF SECTION 4.13 “MENTAL HEALTH LEAVE POLICY” AND PROVIDING FOR AN EFFECTIVE DATE

Whereas, on March 6, 2018, the City Council of the City of Stephenville, Texas, adopted the City of Stephenville Personnel Policy and Procedure Manual; and

Whereas, the City Council of the City of Stephenville may amend this policy and procedure manual from time to time as it sees fit; and

Whereas, SB 1359, codified the Texas Government Code, Chapter 614, Subchapter A-1, became effective on September 1, 2021, and requires law enforcement agencies to develop and adopt a policy for mental health leave for peace officers involved in a traumatic event; and

Whereas, the City Council of the City of Stephenville wishes to amend the policy and procedure manual to include quarantine leave as described above and required; and

Whereas, the City Council of the City of Stephenville also acknowledges the need for such leave for other public safety personnel to include, but not limited to, fire fighters, emergency medical technicians, and telecommunicators.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Stephenville, Texas

Section 1

Section 4.13 *Mental Health Leave Policy*, as attached in “Exhibit A,” is hereby incorporated in the City of Stephenville Policy and Procedure Manual.

Section 2

This ordinance shall be effective immediately upon its passage date.

PASSED AND APPROVED this 7th day of September, 2021.

Doug Svien, Mayor

ATTEST:

Staci L. King, City Secretary

Reviewed by Allen L. Barnes,
City Manager

Randy Thomas, City Attorney
Approved as to form and legality