		City Council Meeting Date:	November 17, 2026
		Department:	City Manager's Office
Goal:	Governance	**Presenter:**	Josh Colley – Georgia Municipal Association
Agenda Title:	**Retirement Discussion, requested by City Manager Maggie Dimov, presented by Josh Colley with Georgia Municipal Association**		

Workplan Goal Details:
Governance - This item supports the City's Governance goal by promoting responsible organizational management and evaluating opportunities to strengthen the City's employee benefits program. Exploring additional retirement plan options demonstrates the City's commitment to workforce stability, employee retention, and long-term organizational effectiveness.
Agenda Item Description (Background/History/Details):
As part of the City's ongoing efforts to evaluate employee benefits and explore opportunities to support employee retention and long-term financial well-being, GMA has presented available retirement plan options for consideration. The presentation will provide an overview of the available options, including their general structure, participation opportunities, and potential benefits to City employees. The intent is to provide Mayor and Council with information regarding additional retirement benefit opportunities that may be made available to employees. There is no immediate fiscal impact. If the City decides to change the plan, the first payment will be in calendar year 2028.

Staff Recommendations (Motion):
Staff recommends that Mayor and Council receive the presentation and review the retirement plan options provided by GMA for informational purposes and discussion.

City Manager Approval:	**Miglena Dimov**

Mayor's Signature Required:	YES	NO

List Attachments:
1. Supporting Documentation