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October 30, 2026

Joshua Colley
RMEBS Field Services Manager
Georgia Municipal Association
201 Pryor Street, SW
Atlanta, Georgia 30303

Re: Benefit Studies for the City of Stone Mountain

Dear Josh:

As requested, we have developed the impact on plan funding of the following changes for the City of Stone Mountain Retirement Plan:

1. Increase the benefit multiplier from a flat 1.50% to a flat 2.00%
2. Increase the benefit multiplier from a flat 1.50% to a flat 2.50%

The study uses the data, methods, assumptions, and plan provisions from the July 1, 2026 valuation dated September 11, 2026 unless otherwise noted in this letter. Use of the information in this study is subject to the caveats and limitations of use described in that report. That report is incorporated into these studies by reference. Since the results are dependent on a given set of assumptions and data as of a specific date, there is a risk that emerging results may differ significantly, as actual experience differs from the assumptions.

When determining the Actuarially Determined Contribution (ADC), the total level dollar amortization is adjusted, if necessary, to be within a corridor of the 10-year and the 25-year amortization of the unfunded/(surplus) actuarial accrued liability. In addition, since the funded ratio on an actuarial basis prior to the plan change is 92.74%, the proposed plan changes are amortized over 20 years per the GMEBS funding policy. The amortization period may change depending on the funded ratio when the plan change is first reflected. If the actuarial funding ratio drops below 80%, the amortization period would be 15 years instead of 20.

This study was prepared in accordance with generally accepted actuarial principles and practices at the request of GMA to assist the City of Stone Mountain in administering the Retirement Plan.

The actuarial calculations included in this study were performed under our direction. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in this study is complete and accurate. In our opinion, the

assumptions as approved by the GMEBS Board of Trustees are reasonably related to the experience of and the expectations for the plan. In addition, in our opinion, the combined effect of the assumptions is expected to have no significant bias.

Segal actuarial valuation results are based on proprietary actuarial modeling software. The actuarial valuation models generate a comprehensive set of liability and cost calculations that are presented to meet regulatory, legislative, and client requirements. Our Actuarial Technology and Systems unit, comprised of both actuaries and programmers, is responsible for the initial development and maintenance of these models. The models have a modular structure that allows for a high degree of accuracy, flexibility and user control. The client team models and reviews test lives and results, under the supervision of the responsible actuary.

This document has been prepared for the exclusive use and benefit of GMA and the City of Stone Mountain, based upon information provided by GMA that was made available to Segal at the time this document was created. Segal makes no representation or warranty as to the accuracy of any forward-looking statements and does not guarantee any particular outcome or result. This document should only be copied, reproduced, or shared with other parties in its entirety as necessary for the proper administration of the plan. This document does not constitute legal, tax or investment advice or create or imply a fiduciary relationship. You are encouraged to discuss any issues raised with your legal, tax and other advisors before taking, or refraining from taking, any action.

If you have any questions or need additional information, please let us know.

Sincerely,

Jeanette R. Cooper

Jeanette R. Cooper, FSA, FCA, MAAA, EA
Vice President and Consulting Actuary

Malichi Waterman

Malichi S. Waterman, FCA, MAAA, EA
Vice President and Consulting Actuary

cc: Michelle Warner

City of Stone Mountain
Benefit Studies
Summary of Results

Description	Current Plan	Flat 2.00% Benefit Multiplier	Flat 2.50% Benefit Multiplier
Actuarially Determined Contribution (ADC) as of July 1, 2026[1]	$203,229	$203,229	$203,229
Covered Payroll	$2,075,820	$2,075,820	$2,075,820
% of Covered Payroll	9.63%	9.63%	9.63%
Impact of Benefit Improvement			
Cost of Benefit Improvement	--	$107,140	$214,381
% of Covered Payroll	--	5.08%	10.17%
Total Plan Cost of Benefit Improvement			
$ Amount (ADC + Cost of Benefit Improvement)	--	$310,369	$417,610
% of Covered Payroll	--	14.71%	19.80%
Funding Elements			
Mid-year Normal Cost with Expenses	$148,703	$192,332	$236,058
Actuarial Value of Assets	$6,250,736	$6,250,736	$6,250,736
Actuarial Accrued Liability	$6,740,055	$7,383,866	$8,027,686
Unfunded Actuarial Accrued Liability	$489,319	$1,133,130	$1,776,950
Funded Ratio on Actuarial Value of Assets	92.74%	84.65%	77.86%
Market Value of Assets	$6,758,322	$6,758,322	$6,758,322
Funded Ratio on Market Value of Assets	100.27%	91.53%	84.19%
GASB 67/68			
Net Pension Liability	$339,958	$1,108,005	$1,876,516

[1] Fiscal year begins January 1, 2027.