

**STATE OF GEORGIA
COUNTY OF DEKALB**

RESOLUTION 2026-05

A RESOLUTION OF THE CITY OF STONE MOUNTAIN DESIGNATING EMPLOYEE BENEFITS FOR CALENDAR THE 2026

WHEREAS, the City of Stone Mountain seeks to employ individuals capable of outstanding performance in public service; and

WHEREAS, employee benefits are an aide in the recruitment of highly skilled workers; and

WHEREAS, medical and dental benefit plans are commonly used by municipalities to attract highly skilled workers;

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the City of Stone Mountain, Georgia, this **21ST day of APRIL 2026**, as follows:

1. that the medical insurance plan known as the **Cigna Open Access** Plan is the official, base medical benefits plan for the City of Stone Mountain effective **April 1, 2026**;
2. that the City will pay one hundred percent (100%) of the base plan premium for eligible employees electing to participate in the official, base medical benefits plan;
3. that the City of Stone Mountain will offer the plan known as the **Cigna Open Access** as a buy-up option for eligible employees, with the difference in the employee premium cost for the buy-up plan to be paid by the employee who elects the buy-up plan during the policy year ending **March 31, 2026**;
4. that eligible dependents of the employee may participate in the medical benefits plan provided that fifty percent (50%) of the premium for the dependents is paid by the employee;
5. that the dental insurance plan provided by **Cigna** and known as the **PPO/100/80/50** Plan is the official dental benefits plan for the City of Stone Mountain;
6. that the City will pay one hundred percent (100%) of the official dental plan premium for eligible employees electing to participate in the official dental plan;
7. that eligible dependents of the employee in the plan may participate in the dental benefits plan provided that one hundred percent (100%) of the premium is paid by the employee in the plan;
8. that the vision insurance plan provided by **Cigna** and known as **EyeMed** Plan for the City of Stone Mountain.
9. that employees who experience an event qualifying for COBRA continuation coverage and their eligible dependents may participate in the official medical and/or dental plan for a period of eighteen months following the month of termination provided that one hundred percent (100%) of the premium is paid by the COBRA participant;
10. that the life and accidental death and dismemberment (AD&D) insurance policy

provided by **Mutual of Omaha**

is the official life and AD&D insurance policy for the City of Stone Mountain;

11. that the City will pay one hundred percent (100%) of the official life and AD&D plan premium for eligible employees;
12. that the City of Stone Mountain will offer the plan known as the Mutual of Omaha as a buy-up option for eligible employees, with the difference in the employee premium cost for the buy-up plan to be paid by the employee who elects the buy-up plan during the policy year ending March 31, 2026;
13. that the short-term disability plan provided by **Mutual of Omaha** short-term disability plan is the official for the City of Stone Mountain;
14. that the City will pay one hundred percent (100%) of the official short-term disability policy premium for eligible employees;
15. that there is no COBRA continuation coverage option for life and AD&D or short-term disability policy coverage.

SO RESOLVED, this 21th day of April 2026.

City of Stone Mountain, Georgia

Jelani Linder, Mayor

Attest:

Shavala Ames, City Clerk

Approved as to form:

Angela C. Couch, City Attorney