CITY COUNCIL AGENDA ITEM

SUBJECT: Classification and Compensation Study Vendor Recommendation

AGENDA SECTION: (*check all that apply*)

☒ **PRESENTATION**   ☐ **PUBLIC HEARING**   ☐ **CONSENT AGENDA**   ☐ **OLD BUSINESS**
☐ **NEW BUSINESS**   ☐ **OTHER, PLEASE STATE:** Click or tap here to enter text.

CATEGORY: (*check all that apply*)

☐ **ORDINANCE** ☐ **RESOLUTION** ☒ **CONTRACT** ☐ **POLICY** ☐ **STATUS REPORT**
☐ **OTHER, PLEASE STATE:** Click or tap here to enter text.

ACTION REQUESTED: ☒ **DECISION** ☐ **DISCUSSION,** ☐ **REVIEW, or** ☐ **UPDATE ONLY**

Previously Heard Date(s): Click or tap to enter a date. & Click or tap to enter a date.

Current Work Session: Click or tap to enter a date.

Current Council Meeting: Tuesday, January 31, 2023

SUBMITTED BY: Gia Scruggs, Acting City Manager/Finance Director

PRESENTER: Gia Scruggs

PURPOSE: According to the Charter, the city manager shall be responsible for the preparation of a position classification and pay plan which shall be submitted to the city council for approval. Said plan may apply to 1312 all employees of the City of Stonecrest and any of its agencies and offices. The Human Resources Director presented a draft version of a Comprehensive Classification and Compensation System at the work session on July 11, 2022.

FACTS: A final version of the Comprehensive Classification and Compensation Study was never presented and approved by Council. At this time, the Acting City Manager is requesting to use MGT of America Consulting, LLC. to perform this study that will meet the requirements of the Charter and the official duty of the City Manager. MGT Consulting is under state contract and the competitive process has been applied per the Purchasing policy. The proposal cost is $55,280.00. The funding shall be from General Fund – City Manager – Professional Services.

OPTIONS: Approve, Deny, Defer Click or tap here to enter text.

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RECOMMENDED ACTION: Approve Click or tap here to enter text.

ATTACHMENTS:

(1) Attachment 1 - MGT Consulting Group Classification and Compensation Study proposal
(2) Attachment 2 - Click or tap here to enter text.
(3) Attachment 3 - Click or tap here to enter text.
(4) Attachment 4 - Click or tap here to enter text.
(5) Attachment 5 - Click or tap here to enter text.