



## CITY COUNCIL AGENDA ITEM

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**SUBJECT: Talantage Contingency Agreement Approval**

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**AGENDA SECTION:** *(check all that apply)*

- ☐ PRESENTATION    ☐ PUBLIC HEARING    ☐ CONSENT AGENDA    ☐ OLD BUSINESS  
☒ NEW BUSINESS    ☐ OTHER, PLEASE STATE: [Click or tap here to enter text.](#)
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**CATEGORY:** *(check all that apply)*

- ☐ ORDINANCE    ☐ RESOLUTION    ☒ CONTRACT    ☐ POLICY    ☐ STATUS REPORT  
☐ OTHER, PLEASE STATE: [Click or tap here to enter text.](#)
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**ACTION REQUESTED:** ☒ DECISION    ☐ DISCUSSION,    ☐ REVIEW, or    ☐ UPDATE ONLY

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**Previously Heard Date(s):** [Click or tap to enter a date.](#) & [Click or tap to enter a date.](#)

**Current Work Session:** [Click or tap to enter a date.](#)

**Current Council Meeting:** Tuesday, February 22, 2022

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**SUBMITTED BY:** Gia Scruggs, Finance Director

**PRESENTER:** Gia Scruggs

**PURPOSE:** The City of Stonecrest is still in the transition phase of hiring for vacant positions as a result of the ending of the Jacobs contract agreement in December of last year. In an attempt to assist the City with additional recruitment efforts and to ensure quality candidates for the City to screen, interview and possibly hire, the Finance Director is presenting a Contingency agreement offered by Talantage to assist with these efforts.

**FACTS:** Talantage has previously assisted the City of Stonecrest with the hiring of the Human Resources Consultant and administrative support last fall. While that agreement has ended, the City still has vacancies to fill. In addition to the general staffing agreement, this agreement would allow the City to interview and possibly direct hire candidates through Talantage. At this time, the City would like to amend the original contract to allow for additional administrative support and to fund the Human Resource Consultant portion that extended past the original funding request in September 2021 into January 2022. The Human Resources Consultant was paid through mid January 2022 on the original Talantage contract. In addition, a recommendation to approve an amount not to exceed \$30,000 for direct hires for various non-director



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level positions for the City of Stonecrest. At this time, the two positions that are vital to be hired at this time are the Human Resources Analyst and the Procurement Manager positions. The funding from this will be from General Fund – Professional Services.

**OPTIONS:** Approve, Deny, Defer [Click or tap here to enter text.](#)

**RECOMMENDED ACTION:** Approve [Click or tap here to enter text.](#)

### **ATTACHMENTS:**

- (1) Attachment 1 - Talantage Contingency Agreement
- (2) Attachment 2 - Talantage General Staffing Agreement
- (3) Attachment 3 - [Click or tap here to enter text.](#)
- (4) Attachment 4 - [Click or tap here to enter text.](#)
- (5) Attachment 5 - [Click or tap here to enter text.](#)