



CITY COUNCIL AGENDA ITEM

SUBJECT: Supplemental Pay Policy

AGENDA SECTION: *(check all that apply)*

☐ PRESENTATION ☐ PUBLIC HEARING ☐ CONSENT AGENDA ☒ OLD BUSINESS
☐ NEW BUSINESS ☐ OTHER, PLEASE STATE: [Click or tap here to enter text.](#)

CATEGORY: *(check all that apply)*

☐ ORDINANCE ☐ RESOLUTION ☐ CONTRACT ☒ POLICY ☐ STATUS REPORT
☐ OTHER, PLEASE STATE: [Click or tap here to enter text.](#)

ACTION REQUESTED: ☐ DECISION ☒ DISCUSSION, ☒ REVIEW, or ☐ UPDATE ONLY

Previously Heard Date(s): 07/2/26 & [Click or tap to enter a date.](#)

Current Work Session: [Click or tap to enter a date.](#)

Current Council Meeting: Monday, July 27, 2026

SUBMITTED BY: Robin Jackson, HR Generalist

PRESENTER: Robin Jackson, HR Generalist

PURPOSE: To have a discussion on the supplemental pay policy

FACTS: [Click or tap here to enter text.](#)

OPTIONS: Approve, Deny, Defer [Click or tap here to enter text.](#)

RECOMMENDED ACTION: Choose an item. [Click or tap here to enter text.](#)

ATTACHMENTS:

- (1) Attachment 1 - Supplemental Pay Policy 2022
- (2) Attachment 2 - Supplemental Pay Policy 2025
- (3) Attachment 3 - [Click or tap here to enter text.](#)
- (4) Attachment 4 - [Click or tap here to enter text.](#)
- (5) Attachment 5 - [Click or tap here to enter text.](#)