



CITY OF STONECREST, GEORGIA

CITY COUNCIL SPECIAL CALLED MEETING – MINUTES

3120 Stonecrest Blvd., Stonecrest, GA 30038

Monday, November 14, 2022 at 6:00 PM

Mayor Jazzmin Cobble

Council Member Tara Graves - District 1 Council Member Rob Turner - District 2

District 3 - Vacant Mayor Pro Tem George Turner - District 4

Council Member Tammy Grimes - District 5

Citizen Access: [Stonecrest YouTube Live Channel](#)

I. CALL TO ORDER: George Turner, Mayor Pro-Tem

The meeting began at 6:06 pm.

II. ROLL CALL: Sonya Isom, City Clerk

All members present.

Mayor Pro Tem George Turner extended congratulations to Alecia Washington, District 3 Councilmember elect.

III. AGENDA ITEMS

a. For Decision - FY23 Budget Approval - Mayor Jazzmin Cobble

Mayor Jazzmin Cobble gave a presentation, including a review of the Budget Transmittal Letter outlining highlights of the FY22 Budget projected revenue for FY23, the FY23 projected Capital Project List and the Comprehensive Plan.

Mayor Pro Tem asked about changing the current Council Meeting start time from 7:00 pm to 6:00 pm. Mayor Cobble mentioned comments regarding locating additional revenue. She stated that the system was manually updated and they ensured that those funds were posted correctly.

Councilmember Tammy Grimes asked about the Mayor and Council's General Fund and salaries. She asked if Council would receive a raise. Mayor Cobble stated that that monies will go to the Constituent Services person and the Executive Assistant to the Mayor. Councilmember Tammy Grimes also asked about the Security line item. Mayor Cobble explained that instead of having security spread out between departments, it is in one place for all of the City's needs.

Councilmember Tara Graves inquired about the department salaries and changes. Mayor Cobble explained the breakdown, including benefits and fringes. Councilmember Graves inquired about the Finance Department and the increase in salaries. Mayor Cobble explained that Councilmembers were presented with numbers that only included the base salaries and in order to get the total number, she would need to add all of the fringe benefits to get the correct overall number.

Mayor Pro Tem George Turner commented on a stipend for the Planning Commission and explained that he did not advance the request because of the implications for other Boards, Committees, and Commissions. He also asked the City's Attorney about the Mayor's signature on this Resolution or if Council should sign it because the Mayor presented it. Mayor Cobble explained that the Resolution is a Resolution of the City, like any other.

Councilmember Tara Graves asked for clarification on the Security budget line item. Mayor Cobble clarified that it was consolidated, and all funds were moved to the one line.

Motion – made by Councilmember Rob Turner to approve the Resolution for the FY2023 budget. Councilmember Tara Graves seconded.

Motion passed unanimously.

b. For Decision - Appointment of Acting City Manager - *Mayor Jazzmin Cobble*

In accordance with the Charter, Mayor Jazzmin Cobble is offering a recommendation for Council to approve Gia Scruggs as Acting City Manager. Council would then assign a search firm to begin the executive search for a permanent City Manager.

Motion – made by Mayor Pro Tem George Turner to approve Gia Scruggs as the appointment of the Acting City Manager. Councilmember Rob Turner seconded.

Motion passed with a vote of 3-2.

Councilmembers George Turner and Rob Turner voted in favor.
Councilmembers Tara Graves and Tammy Grimes voted nay.
Mayor Jazzmin Cobble voted in favor of this motion.

c. For Decision - City Manager Vacancy Resolution - *Mayor Pro Tem George Turner*

Mayor Pro Tem George Turner gave an overview and read the Resolution, which would allow an additional 90 days to extend the appointment of a City Manager.

Mayor Cobble confirmed the language has been corrected in this Resolution since it was last heard by Council.

Motion – made by Mayor Pro Tem George Turner to approve the City Manager Vacancy Resolution. Councilmember Rob Turner seconded.

Motion passed unanimously.

d. For Decision - Human Resources Consultant Approval - *Gia Scruggs*

Gia Scruggs, Finance Director, gave an overview.

Councilmember Rob Turner inquired about the timeline for the consultant's contract. Gia Scruggs explained that it is contingent upon several factors, including the compensation and salary study, as well as interviews with staff and current HR staff.

Councilmember Tammy Grimes inquired about the cost. Gia Scruggs stated the cost of the study, \$74,000, would come from Professional Services and if additional costs were determined by the study, the line item would need to be determined.

Mayor Pro Tem George Turner inquired about the HR Department being fully staffed. Gia Scruggs confirmed that it is. Councilmember Tammy Grimes asked whether or not HR needed additional personnel. Gia Scruggs explained that one HR staff member is needed per 100 employees, and the city is currently at 40 employees.

Motion - made by Councilmember Tammy Grimes to approve the Human Resources Consultant contract with MGT. Councilmember Tara Graves seconded.

Motion passed unanimously.

e. For Decision - Executive Search Firm for City Manager Position - *Gia Scruggs*

Gia Scruggs, Finance Director, gave a review of the responsibilities for the search firm in regard to the City Manager position. She stated that MGT Consulting of America would provide the service for \$18,555.00 and the funding will come from the General Fund, City Managers Budget, Professional Services.

Councilmember Tammy Grimes asked if it was cost efficient to use MGT for more than one service. Gia Scruggs stated that quote given by MGT was most competitive.

Mayor Pro Tem asked if this is a local firm being used to conduct the search. Gia Scruggs explained that they have some reach in the Metro Atlanta area and will have people available to assist with putting together all information for the recruitment.

Motion - made by Councilmember Rob Turner to approve MGT Consulting to do the Executive Search for the City Manager position. Councilmember Tammy Grimes seconded.

Motion passed unanimously.

IV. EXECUTIVE SESSION

(When an executive session is required, one will be called for the following issues: 1) Personnel, 2) Litigation, 3) Real Estate)

V. ADJOURNMENT

Motion - made by Councilmember Rob Turner to adjourn the Special Called Meeting at 6:50pm. Councilmember Tammy Grimes seconded.

Motion passed unanimously.

Meeting ended at 6:51 pm.

Americans with Disabilities Act

The City of Stonecrest does not discriminate on the basis of disability in its programs, services, activities and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or reasonable modification to programs, services or activities contact the ADA Coordinator, Sonya Isom, as soon as possible, preferably 2 days before the activity or event.