

State of Minnesota
County of Watonwan

RESOLUTION NO. 09.25.04

**RESOLUTION AMENDING BY-LAWS OF THE ST. JAMES FIREFIGHTER'S
RELIEF ASSOCIATION**

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF
THE CITY OF ST. JAMES, MINNESOTA**, that the City of St. James City Council
hereby amends the by-laws of the St. James Firefighter's Relief Association as follows:

ARTICLE X – BENEFITS

Section 10.1. Upon request of a retired member who has at least twenty (20) years of active service, and approval of the Board of Trustees, the said service pension may be paid in a lump sum which shall be computed on the basis of **\$2,800.00 per year** of active service of said member in the St. James Fire Department and Volunteer Firefighter's Relief Association. For members who have served less than twenty years of service, pensions shall be reduced in accordance with the early vesting provision of these by-laws. Said Lump Sum payment shall be in lieu of all rights to a further service pension, or survivor's pension.

ARTICLE XII – ANCILLARY BENEFIT

Section 12.2. Upon the death of any member, the association shall pay to the surviving spouse of one year, if any, and if there is no surviving spouse, to the surviving child, if any, or estate, if any, the sum of the **accrued value of \$2,800** for each year that he/she served as an active member of the St. James Volunteer Firefighter's Relief Association.

Section 12.3. A member who is permanently disabled from being an active member in the St. James Fire Department may be eligible for a disability benefit in lieu of retirement. Upon approval of the Board of Trustees pursuant to this section the disability benefits will apply:

A member who is permanently disabled with a service-related disability shall be eligible to collect a disability benefit in the amount of the accrued value of **\$2,800.00** for each year of active service on the St. James Fire Department and Volunteer Firefighter's Relief Association. The member shall be eligible to receive the disability benefit immediately upon approval of the Board of Trustees.

ARTICLE XIII – EARLY VESTING PROVISION

In the event a member with ten years or more but less than twenty years of active service on the St. James Fire Department and Volunteer Firefighter's Relief Association resigns or otherwise becomes a nonmember, that person shall be entitled to the following benefits that represent the Non-forfeitable Percentage of Pension Amount:

10 years	60 percent
11 years	64 percent

12 years	68 percent
13 years	72 percent
14 years	76 percent
15 years	80 percent
16 years	84 percent
17 years	88 percent
18 years	92 percent
19 years	96 percent
20 and thereafter	100 percent

Adopted by the City Council this 2nd day of September 2025.

Christopher Whitehead, Mayor

Attest:

Kristin Hurley, City Clerk - Treasurer

Published: _____

Filed: _____

Effective Date: September 2, 2025