

November 4, 2025

**ITEM:** New Business – Resolution 11.25.04: Accepting 2026 Major Medical Insurance and 2026 Wage Scales

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**BACKGROUND:** The attached resolution accepts the renewal terms to insurance coverage and sets the negotiated and approved wage scales for 2026. Each year, the city reviews employee benefit renewals and wage adjustments as part of the annual budget process. The city's insurance coverage plans are renewed on December 1 of each year, which precedes the traditional approval that occurs at the first meeting in January of each year.

**ACTION REQUESTED:** Approve/Deny Resolution.