**ITEM:** New Business – Resolution 01.25.04: Amending Resolution 01.24.05 Providing for Amendments to the City of St. James Employee Handbook of Personnel Policies

**BACKGROUND:** The attached resolution amends the personnel policies for the city to include the 2025 non-union full-time, part-time, and paid-on-call wages, 2025 medical insurance, 2025 SAFE pay equity system, and other needed amendments to the policies.

**STAFF RECOMMENDATION:** Approve/Deny Resolution.