

State of Minnesota
County of Watonwan

RESOLUTION NO. 05.25.16

**RESOLUTION ESTABLISHING THE POSITION OF POLICE SERGEANT
WITHIN THE POLICE DEPARTMENT OF THE CITY OF ST. JAMES**

WHEREAS, the City of St. James is committed to maintaining a professional, responsive, and effective police force that serves the safety and wellbeing of its residents; and

WHEREAS, on May 6, 2025, the Personnel Committee met to review the current structure of the City of St. James Police Department; and

WHEREAS, the Personnel Committee recommends the establishment of a Sergeant position; and

WHEREAS, the structure of the current police department does not include a formal supervisory position between patrol officers and the Police Chief; and

WHEREAS, the creation of a Police Sergeant position will provide essential leadership support, enhance supervisory capacity, improve officer accountability and development, and ensure continuity of operations in the absence of the Police Chief; and

WHEREAS, the City Council has determined that the addition of this position is both operationally necessary and fiscally sustainable.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ST. JAMES, MINNESOTA, that the position titled Police Sergeant is hereby established within the St. James Police Department, effective immediately upon adoption of this resolution.

Adopted by the City Council this 20th day of May 2025.

Christopher Whitehead, Mayor

ATTEST:

Kristin K. Hurley, City Clerk

Published: _____

Filed: _____

Effective Date: May 20, 2025