

State of Minnesota
County of Watonwan

RESOLUTION NO. 08.26.04

**RESOLUTION AMENDING BY-LAWS OF THE ST. JAMES FIREFIGHTER'S
RELIEF ASSOCIATION**

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF
THE CITY OF ST. JAMES, MINNESOTA**, that the City of St. James City Council
hereby amends the by-laws of the St. James Firefighter's Relief Association effective
January 1, 2027, as follows:

ARTICLE X – BENEFITS

Section 10.1. Upon request of a retired member who has at least twenty (20) years
of active service, and approval of the Board of Trustees, the said service pension may be
paid in a lump sum which shall be computed on the basis of **\$2,900.00 per year** of active
service of said member in the St. James Fire Department and Volunteer Firefighter's
Relief Association. For members who have served less than twenty years of service,
pensions shall be reduced in accordance with the early vesting provision of these by-laws.
Said Lump Sum payment shall be in lieu of all rights to a further service pension, or
survivor's pension.

ARTICLE XII – ANCILLARY BENEFIT

Section 12.2. Upon the death of any member, the association shall pay to the
surviving spouse of one year, if any, and if there is no surviving spouse, to the surviving
child, if any, or estate, if any, the sum of the **accrued value of \$2,900** for each year that
he/she served as an active member of the St. James Volunteer Firefighter's Relief
Association.

Section 12.3. A member who is permanently disabled from being an active
member in the St. James Fire Department may be eligible for a disability benefit in lieu
of retirement. Upon approval of the Board of Trustees pursuant to this section the
disability benefits will apply:

A member who is permanently disabled with a service-related disability shall be eligible
to collect a disability benefit in the amount of the accrued value of **\$2,900.00** for each
year of active service on the St. James Fire Department and Volunteer Firefighter's Relief
Association. The member shall be eligible to receive the disability benefit immediately
upon approval of the Board of Trustees.

ARTICLE XIII – EARLY VESTING PROVISION

In the event a member with ten years or more but less than twenty years of active
service on the St. James Fire Department and Volunteer Firefighter's Relief Association
resigns or otherwise becomes a nonmember, that person shall be entitled to the following
benefits that represent the Non-forfeitable Percentage of Pension Amount:

10 years	60 percent
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11 years	64 percent
12 years	68 percent
13 years	72 percent
14 years	76 percent
15 years	80 percent
16 years	84 percent
17 years	88 percent
18 years	92 percent
19 years	96 percent
20 and thereafter	100 percent

Adopted by the City Council this 18th day of August 2026.

Christopher Whitehead, Mayor

Attest:

Kristin Hurley, City Clerk - Treasurer