

City of St. Helens
RESOLUTION NO. 1928

**A RESOLUTION OF THE ST. HELENS CITY COUNCIL, AMENDING THE CITY
EMPLOYEE COMPENSATION PLAN FOR FISCAL YEAR 2021-2022**

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

The following salary schedules for AFSCME, the St. Helens Police Association, and Unrepresented employees is effective June 16, 2021.

	AFSCME Union Employees Effective June 16, 2021	MONTHLY SALARY RANGE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
	Library Technician I	3,414	3,585	3,764	3,950	4,147
	Parks Utility I Utility Worker I Library Technician II	3,600	3,779	3,968	4,168	4,373
	Administrative Billing Specialist	3,673	3,858	4,052	4,254	4,468
	Community Development Admin Assistant Building / Admin Secretary Municipal Court Clerk Public Works Office Assistant WWTP Operator I	3,798	3,988	4,191	4,470	4,618
	Utility Worker II	4,227	4,438	4,662	4,894	5,138
	Librarian I	4,439	4,800	4,944	5,094	5,245
	Parks Specialist Collections System Operator Mechanic II Building Maintenance Utility Worker Utility Plumber Water Systems Operator Water System Filtration Operator	4,463	4,683	4,918	5,164	5,421
	Water Systems Operator II	4,546	4,785	5,038	5,303	5,583
	Pretreatment Coordinator PW Construction Inspector Building Inspector Communications Officer	5,307	5,571	5,849	6,144	6,451
	Associate Planner & Comm. Dev. Project Mgr Engineering Technician - Project Manager	5,849	6,144	6,451	6,776	7,115

	Police Union Employees - Effective June 16, 2021		MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
	Records and Evidence Specialist		4,349	4,460	4,575	4,692	4,812	4,936	5,062	5,192	5,325
	Code Enforcement Officer		4,639	4,758	4,880	5,005	5,133	5,265	5,400	5,538	5,680
	Patrol Officer		5,798	5,947	6,099	6,256	6,416	6,581	6,749	6,923	7,100
	Detective		6,088	6,244	6,404	6,569	6,737	6,910	7,087	7,269	7,455
	Corporal		6,262	6,423	6,587	6,756	6,929	7,107	7,289	7,476	7,668

Grade	Unrepresented Employees - Effective 6/16/21	Unrep Leave	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PTU-1	Public Works Summer Help	X	14.00	15.00	16.00	-	-
PTU-2	Recreation Assistant	X	14.00	15.00	-	-	-
PTU-3	Recreation Specialist	X	16.00	-	-	-	-
PTU-4	Library Assistant	X	15.52	16.33	17.19	18.10	19.05
PTU-5	Communications Support Specialist	X	21.70	22.84	24.04	25.31	26.64

Grade	Unrepresented Employees Effective 6/16/21	Unrep Leave	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1			4,404	4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392
U-2			4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531
U-3			4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672
U-4			4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818
U-5	Deputy City Recorder Accountant	C C	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967
U-6			4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120
U-7			5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277
U-8			5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438
U-9			5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603
U-10	WWTP Operator IV	C	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772
U-11	IT Specialist Government Affairs Specialist	B C	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946
U-12	Parks Field Supervisor	B	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124
U-13	Parks & Recreation Manager Public Works Supervisor Water Filtration Supervisor Public Works Safety Coordinator	B B B B	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307
U-14	HR Coordinator / City Recorder	A	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494
U-15			6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686
U-16			6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883
U-17	WWTP Supervisor	B	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085
U-18	Sergeant	C	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293
U-19			6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505
U-20	Building Official City Engineer	A C	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723
U-21			7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947
U-22	Library Director	A	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176
U-23			7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412
U-24			7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653
U-25	Lieutenant City Planner	A A	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901
U-26			8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154
U-27			8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415
U-28	Public Works Director	A	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682
U-29	Deputy City Administrator	A	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956
U-30	Chief of Police	A	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237
U-31			9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525
U-32			9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820
U-33			9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123
U-34			10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434
U-35	City Administrator	A	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434	12,753

Approved and adopted by the City Council on July 21, 2021, by the following vote:

Ayes:

Nays:

Rick Scholl, Mayor

ATTEST:

Kathy Payne, City Recorder