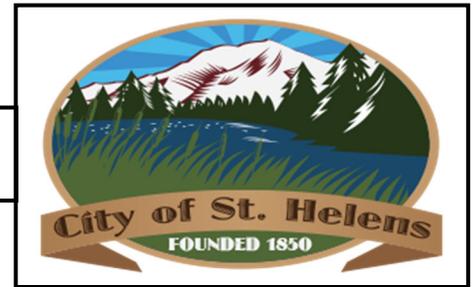


LENGTH OF SERVICE AWARD PROGRAM



To: Mayor and City Council
From: Kathy Payne, City Recorder
Date: December 16, 2020

I am happy to announce that we have three employees who have reached a milestone in their employment with the City of St. Helens. The following individuals will receive a certificate and pin at the December 16 Council work session.

15 Years

Melanie Payne started her career at St. Helens on December 12, 2005 as a part-time Deputy Court Clerk. Five years later, she was promoted to a full-time Legal Assistant to the Prosecuting Attorney. In July of 2013, her title was changed to Municipal Court Assistant to the City Prosecutor, and then again in 2016, it was changed to Legal Assistant. Most recently, in April of 2019, she was transferred to Municipal Court Clerk where she currently serves the citizens of St. Helens.

10 Years

Jennifer Johnson was hired in December of 2020 as a Utility Billing Specialist. In 2016, she was promoted to Accounting Assistant. Just this year, her title changed to Accountant.

Shanna Duggan was hired in December of 2020 as a Utility Billing Specialist. The position was reclassified in 2017 to Utility, Banking, & Court Specialist. In 2018, the City developed a new Recreation Program. Shanna was offered the part-time Recreation Coordinator position, so, she worked part-time as a Utility, Banking, & Court Specialist and part-time as the Recreation Coordinator. In July of 2019, the Recreation Coordinator position was changed to Recreation Manager.

Congratulations, Melanie, Jennifer, and Shanna, and thank you for your service!