

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the City of St. Helens, Oregon ("City") and the St. Helens Police Association (SHPA), "Union".

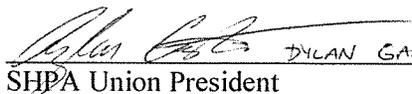
Whereas: The City and Union desire to memorialize the agreement of the parties regarding the date of effectiveness of the salary schedules in the SHPA 2020-2025 contract, now, therefore

The City and Union Understand and Agree to the Following:

1. The City and Union will change the effective date of salary schedules in the 2020-2025 Collective Bargaining Agreement to June 16th of each year, starting with the effective salaries for the fiscal year 2021/2022 and through the Collective Bargaining Agreement end date.

This MOU is effective immediately on the last date signed below.

ST. HELENS POLICE ASSOCIATION (Union)


Dylan Gaston
SHPA Union President

CITY OF ST. HELENS

Rick Scholl, Mayor

John Walsh, City Administrator

4-12-2021
Date

Date