

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into by and between the City of St. Helens, Oregon ("City") and AFSCME Local 1789 ("Union").

WHEREAS, Due to a new payroll system, TYLER Incode, the City would have to manually process every employee's COLA check and it would create a burden on their department.

WHEREAS, The City and Union desire to memorialize the agreement of the parties regarding the date of effectiveness of the salary schedules in the AFSCME and City of St. Helens 2019-2022 contract, now, therefore

The City and Union Understand and Agree to the Following:

1. The City and Union will change the effective date of salary schedules in the 2019-2022 Collective Bargaining Agreement to June 16th of each year, starting with the effective salaries for the fiscal year 2021/2022 and through the Collective Bargaining Agreement end date.
2. This agreement is non-precedent setting.
3. This agreement in no way will require members to pay back this additional pay.
4. This agreement shall sunset on June 30th, 2022.

This MOU is effective immediately on the last date signed below.

AFSCME LOCAL 1789

Heidi M Davis
AFSCME Local 1789 Union President

Council 75 AFSCME Council Representative

4-20-2021
Date

CITY OF ST. HELENS

Rick Scholl, Mayor

John Walsh, City Administrator

Date