

LENGTH OF SERVICE RECOGNITION



To: Mayor and City Council

From: Kathy Payne, Human Resources Coordinator/City Recorder

Date: January 7, 2026

We have three employees who have reached major milestones in their employment with the City of St. Helens. The following individuals will be recognized at the January 7 Work Session.

20 Years!

Melanie Payne began working with the City in December 2005 as a Deputy Court Clerk. She subsequently held positions such as Legal Assistant to the Prosecuting Attorney, Municipal Court Assistant to the Prosecuting Attorney, and Municipal Court Clerk where she currently serves. Melanie has done a remarkable job getting and keeping the Municipal Court and Prosecutor's office organized and running smoothly. The City appreciates her dedication to the Court and unwavering commitment to the City.

15 Years!

Jennifer Johnson started her City career as a Utility Billing Specialist in December of 2010. Since that time, she has held positions such as Accounting Assistant and Accountant. In January 2023, she was promoted to an Accountant III where she currently serves. Jennifer's attention to detail is impeccable. She does the City's payroll and helps with the preparation of the City's budget. She is an integral part of the City Team, and we appreciate her talent and dedication.

Shanna Duggan started working with the City a week after Jennifer as a Utility Billing Specialist. She has held many positions since December of 2010. In 2018, the City endeavored to create a recreation program for the community. Shanna's passion for such a thing was evident, so she was assigned to be a 0.5 FTE Recreation Coordinator and 0.5 FTE Utility, Banking & Court Specialist. In 2019, she became a full-time Recreation Manager. She took Parks on for a brief period of time as well as Recreation and was the Parks & Recreation Manager for a couple years. She currently serves as our full-time Recreation Manager where she does amazing things to help the youth in our community to have a fun and safe place to go after school, among other programs she has implemented, such as a youth basketball league and drop-in play time for young children and their parents/caregivers. The City appreciates her talent in pulling a recreation program together and keeping it running smoothly, mostly with grant money.

Congratulations Melanie, Jenn, and Shanna and thank you for your service to our community!