

## LENGTH OF SERVICE RECOGNITION



To: Mayor and City Council

From: Kathy Payne, Human Resources Coordinator/City Recorder

Date: April 15, 2026

We have one employee who has reached a big milestone in their employment with the City of St. Helens. The following individual will be recognized at the March 18 Work Session.

### **25 Years!**

**It's ME!!! It's ME!!!** I've reached **25** years of employment with the City!!! It's hard to believe because the time has gone by so fast. I was hired on April 9, 2001 as the City's Planning Secretary. (I came by way of Columbia County. I was their Planning Secretary for 4½ years.) In December of 2002, I was promoted to Executive Secretary where I assisted the City Administrator and Council. In 2008, I was promoted to a new role as the City Recorder since the majority of my duties fell under that realm. At that time, I took over a lot of duties that the City Administrator was doing. In 2021, realizing that I had taken over a majority of the Human Resources duties, we changed my job title and description to Human Resources Coordinator/City Recorder where I still serve today.

**Congratulations ME!!!!** Thank you to the City Council and previous members of the Council, John and the previous City Administrators, Lisa, and all our City employees for their support and encouragement throughout my tenure. I'm incredibly grateful for serving this community for almost 30 years total (including my time at the County). 😊