

City of St. Helens
RESOLUTION NO. 2011

A RESOLUTION OF THE ST. HELENS CITY COUNCIL, ESTABLISHING THE CITY
EMPLOYEE COMPENSATION SCHEDULE FOR FISCAL YEAR 2024-2025

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

Section 1. The Salary Schedules, attached as **Exhibit A**, represent the wages for the AFSCME Union Employees, Unrepresented Employees, Hourly Employees, and Elected Officials effective July 1, 2024.

Approved and adopted by the City Council on June 5, 2024, by the following vote:

Ayes:

Nays:

Rick Scholl, Mayor

ATTEST:

Kathy Payne, City Recorder

Exhibit A to Resolution No. 2011. Employee Compensation Schedule for Fiscal Year 2024-2025.

AFSCME UNION EMPLOYEES Effective June 21, 2024 4%	MONTHLY SALARY RANGE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian	3686.10	3870.41	4063.93	4267.13	4480.48
Library Technician I	3914.49	4110.22	4315.74	4531.51	4758.09
Library Technician I - Makerspace Specialist					
Recreation Program Specialist					
Parks & Recreation Administrative Assistant					
Library Assistant / Communications Support Special	4050.94	4253.49	4466.17	4689.46	4923.94
Library Technician II	4127.76	4334.15	4550.86	4778.40	5017.32
Parks Utility I					
Utility Worker I					
Administrative Billing Specialist	4211.47	4422.03	4643.14	4875.30	5119.06
Community Development Administrative Assistant	4354.79	4572.53	4801.16	5041.22	5293.27
Building and Administration Secretary					
Municipal Court Clerk					
Public Works Office Assistant					
Engineering Technician I					
WWTP Operator I					
Building Permit Tech	4632.62	4864.25	5107.47	5362.84	5630.98
Utility Worker II	4846.69	5089.02	5343.45	5610.63	5891.16
Engineering Technician II					
Parks Utility II					
Water Quality Operator I	4468.88	4692.32	4926.93	5173.28	5431.95
Water Quality Operator II	5311.48	5577.06	5855.92	6148.71	6456.14
Water Quality Operator III	5519.28	5795.24	6085.00	6389.26	6708.72
Librarian I - updated	5344.25	5611.47	5892.04	6186.64	6495.98
Parks Specialist	5117.28	5373.13	5641.79	5923.88	6220.09
Collections System Operator					
Mechanic II					
Building Maintenance Utility Worker					
Utility Plumber					
Water Systems Operator					
Water System Filtration Operator					
Water/Wastewater Operator II	5212.45	5473.08	5746.72	6034.07	6335.76
Engineer Tech III	5641.27	5923.34	6219.51	6530.49	6857.01
Pretreatment Coordinator	6085.01	6389.27	6708.72	7044.17	7396.37
PW Construction Inspector					
Building Inspector					
Communications Officer					
Engineer I	6323.51	6639.69	6971.66	7320.24	7686.26
Associate Planner & Comm. Dev. Project Manager	6706.47	7041.79	7393.89	7763.57	8151.75
Engineer II	7712.44	8098.06	8502.96	8928.11	9374.52

Grade	UNREPRESENTED EMPLOYEES Effective 6-21-2024 3% COLA	Unrep Leave	MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1	Accountant I	C	5117.65	5248.51	5383.70	5521.05	5662.73	5808.73	5956.90	6110.47	6266.21
U-2			5248.51	5383.70	5521.05	5662.73	5808.73	5956.90	6110.47	6266.21	6427.35
U-3			5383.70	5521.05	5662.73	5808.73	5956.90	6110.47	6266.21	6427.35	6591.74
U-4	Deputy City Recorder	C	5521.05	5662.73	5808.73	5956.90	6110.47	6266.21	6427.35	6591.74	6761.53
U-5	Accountant II	C	5662.73	5808.73	5956.90	6110.47	6266.21	6427.35	6591.74	6761.53	6934.57
	IT Specialist I	C									
U-6			5808.73	5956.90	6110.47	6266.21	6427.35	6591.74	6761.53	6934.57	7111.94
U-7			5956.90	6110.47	6266.21	6427.35	6591.74	6761.53	6934.57	7111.94	7294.71
U-8			6110.47	6266.21	6427.35	6591.74	6761.53	6934.57	7111.94	7294.71	7481.82
U-9	Accountant III	C	6266.21	6427.35	6591.74	6761.53	6934.57	7111.94	7294.71	7481.82	7673.24
U-10	Government Affairs Specialist	C	6427.35	6591.74	6761.53	6934.57	7111.94	7294.71	7481.82	7673.24	7870.08
U-11	IT Specialist II	B	6591.74	6761.53	6934.57	7111.94	7294.71	7481.82	7673.24	7870.08	8072.31
	Parks Field Supervisor	B									
	Public Works Supervisor	B									
U-12	PW Field Sup./Safety Coordinator	B	6761.53	6934.57	7111.94	7294.71	7481.81	7673.24	7870.08	8072.31	8278.88
	HR Coordinator/City Recorder	A									
U-13	Facilities Maintenance Supervisor	B	6934.57	7111.94	7294.71	7481.81	7673.24	7870.07	8072.31	8278.88	8490.85
U-14			7111.94	7294.71	7481.81	7673.24	7870.07	8072.31	8278.88	8490.85	8708.24
U-15			7294.71	7481.81	7673.24	7870.07	8072.31	8278.88	8490.85	8709.32	8932.11
U-16	IT Specialist III	B	7481.81	7673.24	7870.08	8072.31	8278.88	8490.85	8709.32	8932.11	9161.39
U-17	Sergeant	C	7605.85	7800.95	8001.40	8206.15	8416.28	8632.82	8853.64	9080.92	9313.55
	Building Official	A									
U-18	Water Quality Manager	B	7870.07	8072.31	8278.88	8490.85	8709.31	8932.10	9161.38	9396.07	9637.24
U-19		B	8072.31	8278.88	8490.85	8709.31	8932.10	9161.38	9396.07	9637.24	9884.91
U-20			8278.88	8490.85	8709.31	8932.10	9161.38	9396.07	9637.24	9884.91	10137.98
U-21	Parks and Recreation Manager	B	8490.85	8709.31	8932.10	9161.38	9396.07	9637.24	9884.91	10137.98	10397.54
U-22			8709.31	8932.10	9161.38	9396.07	9637.24	9884.91	10137.98	10397.54	10664.67
	Library Director	A									
U-23	City Planner	A	8932.10	9161.38	9396.07	9637.24	9884.91	10137.98	10397.54	10664.67	10938.29
	Lieutenant	A									
U-24	Engineering Manager	B	9161.38	9396.07	9637.24	9884.91	10137.98	10397.54	10664.67	10938.29	11218.39
U-25			9396.07	9637.24	9884.91	10137.98	10397.54	10664.67	10938.29	11218.39	11506.07
U-26			9637.24	9884.91	10137.98	10397.54	10664.67	10938.29	11218.39	11506.07	11801.32
U-27			9884.91	10137.98	10397.54	10664.67	10938.29	11218.39	11506.07	11801.32	12103.06
U-28			10137.98	10397.54	10664.67	10938.29	11218.39	11506.07	11801.32	12103.06	12413.45
	Finance Director	A									
U-29	Public Works Director	A	10397.54	10664.67	10938.29	11218.39	11506.07	11801.32	12103.06	12413.45	12732.49
U-30	Chief of Police	A	10664.67	10938.29	11218.39	11506.07	11801.32	12103.06	12413.45	12732.49	13059.11
U-31			10938.29	11218.39	11506.07	11801.32	12103.06	12413.45	12732.49	13059.11	13393.29
U-32			11218.39	11506.07	11801.32	12103.06	12413.45	12732.49	13059.11	13393.29	13737.21
U-33			11506.07	11801.32	12103.06	12413.45	12732.49	13059.11	13393.29	13737.21	14088.70
U-34			11801.32	12103.06	12413.45	12732.49	13059.11	13393.29	13737.21	14088.70	14449.92
U-35	City Administrator	A	12103.06	12413.45	12732.49	13059.11	13393.29	13737.21	14088.70	14449.92	14820.88

HOURLY EMPLOYEES (UNREPRESENTED)		HOURLY RATE				
Grade	Effective June 21, 2024 3% COLA	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PTU-1	Seasonal Public Works Maintenance Worker					
	Seasonal Parks Maintenance Worker	15.91	17.03	18.16		
PTU-2	Recreation Assistant	15.91	17.03			
PTU-3	Recreation Specialist	18.16	0.00	0.00	0.00	0.00
PTU-4	Library Assistant	18.69	19.69	20.72	21.81	22.95
PTU-8	Communications Support Specialist	24.63	25.93	27.29	28.74	30.25

ELECTED OFFICIALS	
Effective July 1, 2023	MONTHLY
Mayor	1,388.25
Council President	1,110.60
Councilor	925.50