

City of St. Helens
RESOLUTION NO. 1920

A RESOLUTION OF THE COMMON COUNCIL OF THE CITY OF ST. HELENS,
OREGON, AMENDING THE CITY EMPLOYEE COMPENSATION PLAN FOR FISCAL
YEAR 2021-2022

WHEREAS, the salary schedule for St. Helens Police Union, AFSCME, and Unrepresented employees that is effective June 16, 2021.

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

AFSCME Union Employees - Effective June 16, 2021		MONTHLY SALARY RANGE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Assistant	AFSCME	2,430	2,558	2,692	2,834	2,983
Recreation Program Specialist	AFSCME	2,430	2,558	2,692	2,834	2,983
Secretary / Clerical	AFSCME	2,930	3,084	3,247	3,417	3,597
Front Office Specialist	AFSCME	2,930	3,084	3,247	3,417	3,597
Library Technician I	AFSCME	3,378	3,556	3,743	3,940	4,147
Parks Utility I	AFSCME	3,562	3,750	3,947	4,155	4,373
Office Assistant	AFSCME	3,562	3,750	3,947	4,155	4,373
Utility Worker I	AFSCME	3,562	3,750	3,947	4,155	4,373
Library Technician II	AFSCME	3,562	3,750	3,947	4,155	4,373
Administrative Billing Specialist	AFSCME	3,639	3,830	4,032	4,244	4,468
Community Development Administrative Asst.	AFSCME	3,762	3,960	4,168	4,387	4,618
Communications Support Specialist	AFSCME	3,762	3,960	4,168	4,387	4,618
Building / Admin Secretary	AFSCME	3,762	3,960	4,168	4,387	4,618
Municipal Court Clerk	AFSCME	3,762	3,960	4,168	4,387	4,618
Public Works Office Assistant	AFSCME	3,762	3,960	4,168	4,387	4,618
WWTP Operator I	AFSCME	3,762	3,960	4,168	4,387	4,618
Parks Utility II	AFSCME	4,185	4,405	4,637	4,881	5,138
Utility Worker II	AFSCME	4,185	4,405	4,637	4,881	5,138
WWTP Utility II	AFSCME	4,185	4,405	4,637	4,881	5,138
Librarian I	AFSCME	4,272	4,497	4,734	4,983	5,245
Parks Specialist	AFSCME	4,416	4,648	4,893	5,150	5,421
Collections System Operator	AFSCME	4,416	4,648	4,893	5,150	5,421
Mechanic II	AFSCME	4,416	4,648	4,893	5,150	5,421
Building Maintenance Utility Worker	AFSCME	4,416	4,648	4,893	5,150	5,421
Utility Plumber	AFSCME	4,416	4,648	4,893	5,150	5,421
WWTP Operator II	AFSCME	4,416	4,648	4,893	5,150	5,421
Water Systems Operator	AFSCME	4,416	4,648	4,893	5,150	5,421
Water System Filtration Operator	AFSCME	4,416	4,648	4,893	5,150	5,421
Water System Operator II	AFSCME	4,548	4,787	5,039	5,304	5,584
Engineering Technician I	AFSCME	4,718	4,966	5,228	5,503	5,792
Associate Planner	AFSCME	4,718	4,966	5,228	5,503	5,792
Water Treatment Operator	AFSCME	4,855	5,110	5,379	5,662	5,960
WWTP Operator III	AFSCME	4,981	5,243	5,519	5,810	6,116
Engineering Technician II	AFSCME	5,255	5,531	5,822	6,129	6,451
Pretreatment Coordinator	AFSCME	5,255	5,531	5,822	6,129	6,451
PW Construction Inspector	AFSCME	5,255	5,531	5,822	6,129	6,451
Building Inspector	AFSCME	5,255	5,531	5,822	6,129	6,451
Communications Officer	AFSCME	5,255	5,531	5,822	6,129	6,451
Associate Planner & Comm. Dev. Project Mgr	AFSCME	5,796	6,101	6,422	6,760	7,115
Engineering Technician - Project Manager	AFSCME	5,796	6,101	6,422	6,760	7,115

Grade	Unrepresented Employees - Effective 6/16/21	Unrep Leave	MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1			4,404	4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392
U-2			4,517	4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531
U-3			4,632	4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672
U-4			4,751	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818
U-5	Deputy City Recorder Accountant	C C	4,873	4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967
U-6			4,998	5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120
U-7			5,126	5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277
U-8			5,257	5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438
U-9			5,392	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603
U-10	WWTP Operator IV	C	5,531	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772
U-11	IT Specialist Government Affairs Specialist	B C	5,672	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946
U-12	Parks Field Supervisor	B	5,818	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124
U-13	Parks & Recreation Manager Public Works Supervisor Water Filtration Supervisor Public Works Safety Coordinator	B B B B	5,967	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307
U-14	HR Coordinator / City Recorder	A	6,120	6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494
U-15			6,277	6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686
U-16			6,438	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883
U-17	WWTP Supervisor	B	6,603	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085
U-18	Sergeant	C	6,772	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293
U-19	City Engineer	C	6,946	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505
U-20	Building Official	A	7,124	7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723
U-21			7,307	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947
U-22	Library Director	A	7,494	7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176
U-23			7,686	7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412
U-24			7,883	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653
U-25	Lieutenant City Planner	C A	8,085	8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901
U-26			8,293	8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154
U-27			8,505	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415
U-28	Public Works Director	A	8,723	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682
U-29	Deputy City Administrator	A	8,947	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956
U-30	Chief of Police	A	9,176	9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237
U-31			9,412	9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525
U-32			9,653	9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820
U-33			9,901	10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123
U-34			10,154	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434
U-35	City Administrator	A	10,415	10,682	10,956	11,237	11,525	11,820	12,123	12,434	12,753

Approved and adopted by the City Council on June 2, 2021, by the following vote:

Ayes:

Nays:

Rick Scholl, Mayor

ATTEST:

Kathy Payne, City Recorder