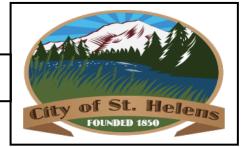
LENGTH OF SERVICE RECOGNITION



To: Mayor and City Council

From: Kathy Payne, Human Resources Coordinator/City Recorder

Date: December 17, 2025

We have two employees who reached a milestone in their employment with the City of St. Helens back in July, but I overlooked it. The following individuals will be recognized at the December 17 Work Session.

5 Years!

Matt Smith started working with the City on July 20, 2020 as a Police Officer. With his extensive experience in investigations and law enforcement, he became a Detective the following month. He then quickly rose up through the ranks from Corporal to Sergeant, becoming Police Chief in August of this year!!

Doug Treat started working with the City on July 20, 2020 as a Police Officer. With his extensive experience in law enforcement, he became Corporal the following month, then Sergeant two months later. In August of this year, he became Lieutenant!!

Matt and Doug have brought a wealth of law enforcement and organizational experience to the City of St. Helens, and we appreciate all they do!!

Congratulations Matt and Doug and thank you for your service to our community!