

City of St. Helens
RESOLUTION NO. 1985

A RESOLUTION OF THE ST. HELENS CITY COUNCIL, ESTABLISHING THE CITY
EMPLOYEE COMPENSATION SCHEDULE FOR FISCAL YEAR 2023-2024

NOW, THEREFORE, THE CITY OF ST. HELENS RESOLVES AS FOLLOWS:

Section 1. The Salary Schedules, attached as **Exhibit A**, represent the wages for the AFSCME Union Employees, St. Helens Police Association Employees, Unrepresented Employees, Hourly Employees, and Elected Officials effective July 1, 2023.

Approved and adopted by the City Council on June 7, 2023, by the following vote:

Ayes:

Nays:

Rick Scholl, Mayor

ATTEST:

Kathy Payne, City Recorder

EXHIBIT A

AFSCME UNION EMPLOYEES Effective July 1, 2023	MONTHLY SALARY RANGE				
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Library Technician I Library Technician I - Makerspace Specialist Recreation Program Specialist Parks & Recreation Administrative Assistant	3,763.94	3,952.14	4,149.75	4,357.23	4,594.00
Library Technician I/Communications Asst.	3,895.14	4,089.90	4,294.40	4,509.10	4,734.56
Library Technician II Parks Utility I Utility Worker I	3,969.00	4,167.46	4,375.83	4,594.62	4,824.35
Administrative Billing Specialist	4,049.49	4,251.96	4,464.56	4,687.79	4,922.18
Community Development Administrative Assistant Building and Administration Secretary Municipal Court Clerk Public Works Office Assistant Engineering Technician I WWTP Operator I	4,187.30	4,396.77	4,616.50	4,847.33	5,089.69
Utility Worker II Engineering Technician II Parks Utility II	4,660.28	4,893.29	5,137.94	5,394.84	5,664.58
Librarian I	4,894.01	5,138.70	5,395.64	5,665.42	5,948.69
Parks Specialist Collections System Operator Mechanic II Building Maintenance Utility Worker Utility Plumber Water Systems Operator Water System Filtration Operator	4,920.47	5,166.48	5,424.80	5,696.04	5,980.86
Water/Wastewater Operator II	5,011.98	5,262.58	5,525.70	5,801.99	6,092.08
Engineer Tech III	5,424.30	5,695.52	5,980.30	6,279.32	6,593.28
Pretreatment Coordinator PW Construction Inspector Building Inspector Communications Officer	5,850.98	6,143.53	6,450.70	6,773.24	7,111.90
Engineer I	6,080.30	6,384.32	6,703.52	7,038.70	7,390.64
Associate Planner & Comm. Dev. Project Manager Engineer II	6,448.53	6,770.96	7,109.51	7,464.98	7,838.23

EXHIBIT A

Grade	POLICE ASSOCIATION EMPLOYEES Effective July 1, 2023 6% COLA	MONTHLY SALARY RANGE								
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
PD-1	Records and Evidence Specialist	4,886.54	5,011.26	5,140.47	5,271.93	5,406.76	5,546.09	5,687.66	5,833.73	5,983.17
PD-3	Code Enforcement Officer	5,212.38	5,346.09	5,483.17	5,623.62	5,767.44	5,915.75	6,067.44	6,222.50	6,382.05
PD-5	Patrol Officer	6,514.63	6,682.05	6,852.84	7,029.24	7,209.02	7,394.41	7,583.18	7,778.68	7,977.56
PD-7	Detective	6,840.48	7,015.76	7,195.53	7,380.93	7,569.69	7,764.08	7,962.95	8,167.45	8,376.44
PD-9	Corporal	7,035.98	7,216.88	7,401.15	7,591.04	7,785.42	7,985.43	8,189.92	8,400.03	8,615.76

EXHIBIT A

Grade	UNREPRESENTED EMPLOYEES Effective 7-1-2023 5% COLA	Unrep Leave	MONTHLY SALARY RANGE								
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
U-1	Accountant I	C	4,968.60	5,095.65	5,226.90	5,360.25	5,497.80	5,639.55	5,783.40	5,932.50	6,083.70
U-2			5,095.65	5,226.90	5,360.25	5,497.80	5,639.55	5,783.40	5,932.50	6,083.70	6,240.15
U-3			5,226.90	5,360.25	5,497.80	5,639.55	5,783.40	5,932.50	6,083.70	6,240.15	6,399.75
U-4	Deputy City Recorder	C	5,360.25	5,497.80	5,639.55	5,783.40	5,932.50	6,083.70	6,240.15	6,399.75	6,564.60
	Accountant II	C	5,497.80	5,639.55	5,783.40	5,932.50	6,083.70	6,240.15	6,399.75	6,564.60	6,732.60
U-5	IT Specialist I	C									
U-6			5,639.55	5,783.40	5,932.50	6,083.70	6,240.15	6,399.75	6,564.60	6,732.60	6,904.80
U-7			5,783.40	5,932.50	6,083.70	6,240.15	6,399.75	6,564.60	6,732.60	6,904.80	7,082.25
U-8			5,932.50	6,083.70	6,240.15	6,399.75	6,564.60	6,732.60	6,904.80	7,082.25	7,263.90
U-9	Accountant III	C	6,083.70	6,240.15	6,399.75	6,564.60	6,732.60	6,904.80	7,082.25	7,263.90	7,449.75
U-10	Government Affairs Specialist	C	6,240.15	6,399.75	6,564.60	6,732.60	6,904.80	7,082.25	7,263.90	7,449.75	7,640.85
U-11	IT Specialist II	B	6,399.75	6,564.60	6,732.60	6,904.80	7,082.25	7,263.90	7,449.75	7,640.85	7,837.20
	Parks Field Supervisor	B	6,564.60	6,732.60	6,904.80	7,082.25	7,263.90	7,449.75	7,640.85	7,837.20	8,037.75
	Public Works Supervisor	B									
U-12	PW Field Sup./ Safety Coordinator	B									
U-13			6,732.60	6,904.80	7,082.25	7,263.90	7,449.75	7,640.85	7,837.20	8,037.75	8,243.55
U-14			6,904.80	7,082.25	7,263.90	7,449.75	7,640.85	7,837.20	8,037.75	8,243.55	8,454.60
	HR Coordinator/City Recorder	A	7,082.25	7,263.90	7,449.75	7,640.85	7,837.20	8,037.75	8,243.55	8,455.65	8,671.95
U-15	Facilities Maintenance Supervisor	B									
U-16	IT Specialist III	B	7,263.90	7,449.75	7,640.85	7,837.20	8,037.75	8,243.55	8,455.65	8,671.95	8,894.55
U-17	Sergeant	C	7,449.75	7,640.85	7,837.20	8,037.75	8,243.55	8,455.65	8,671.95	8,894.55	9,122.40
	Building Official	A	7,640.85	7,837.20	8,037.75	8,243.55	8,455.65	8,671.95	8,894.55	9,122.40	9,356.55
U-18	Water Quality Manager	B									
U-19		B	7,837.20	8,037.75	8,243.55	8,455.65	8,671.95	8,894.55	9,122.40	9,356.55	9,597.00
U-20			8,037.75	8,243.55	8,455.65	8,671.95	8,894.55	9,122.40	9,356.55	9,597.00	9,842.70
U-21	Parks and Recreation Manager	B	8,243.55	8,455.65	8,671.95	8,894.55	9,122.40	9,356.55	9,597.00	9,842.70	10,094.70
U-22			8,455.65	8,671.95	8,894.55	9,122.40	9,356.55	9,597.00	9,842.70	10,094.70	10,354.05
	Library Director	A	8,671.95	8,894.55	9,122.40	9,356.55	9,597.00	9,842.70	10,094.70	10,354.05	10,619.70
U-23	City Planner	A									
	Lieutenant	A	8,894.55	9,122.40	9,356.55	9,597.00	9,842.70	10,094.70	10,354.05	10,619.70	10,891.65
U-24	Enginneering Manager	B									
U-25			9,122.40	9,356.55	9,597.00	9,842.70	10,094.70	10,354.05	10,619.70	10,891.65	11,170.95
U-26			9,356.55	9,597.00	9,842.70	10,094.70	10,354.05	10,619.70	10,891.65	11,170.95	11,457.60
U-27			9,597.00	9,842.70	10,094.70	10,354.05	10,619.70	10,891.65	11,170.95	11,457.60	11,750.55
U-28			9,842.70	10,094.70	10,354.05	10,619.70	10,891.65	11,170.95	11,457.60	11,750.55	12,051.90
	Finance Director	A	10,094.70	10,354.05	10,619.70	10,891.65	11,170.95	11,457.60	11,750.55	12,051.90	12,361.65
U-29	Public Works Director	A									
U-30	Chief of Police	A	10,354.05	10,619.70	10,891.65	11,170.95	11,457.60	11,750.55	12,051.90	12,361.65	12,678.75
U-31			10,619.70	10,891.65	11,170.95	11,457.60	11,750.55	12,051.90	12,361.65	12,678.75	13,003.20
U-32			10,891.65	11,170.95	11,457.60	11,750.55	12,051.90	12,361.65	12,678.75	13,003.20	13,337.10
U-33			11,170.95	11,457.60	11,750.55	12,051.90	12,361.65	12,678.75	13,003.20	13,337.10	13,678.35
U-34			11,457.60	11,750.55	12,051.90	12,361.65	12,678.75	13,003.20	13,337.10	13,678.35	14,029.05
U-35	City Administrator	A	11,750.55	12,051.90	12,361.65	12,678.75	13,003.20	13,337.10	13,678.35	14,029.05	14,389.20

EXHIBIT A

Grade	HOURLY EMPLOYEES (UNREPRESENTED) Effective July 1, 2023	HOURLY RATE				
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
PTU-1	Seasonal Public Works Maintenance Worker Seasonal Parks Maintenance Worker	15.45	16.54	17.64	-	-
PTU-2	Recreation Assistant	15.45	16.54	-	-	-
PTU-4	Library Assistant	18.15	19.12	20.12	21.18	22.29
PTU-3	Recreation Specialist	17.64	-	-	-	-
PTU-8	Communications Support Specialist	23.92	25.18	26.50	27.91	29.37

EXHIBIT A

ELECTED OFFICIALS Effective July 1, 2023	MONTHLY
Mayor	1,388.25
Council President	1,110.60
Councilor	925.50