



CITY COUNCIL AGENDA REPORT

TO: Kate Thunstrom, City Administrator
FROM: Todd Schwieger, Police Chief
SUBJECT: Canine Handler Memorandum of Agreement
DATE: October 6, 2025

OVERVIEW:

As part of the police department's Canine Program implementation process a Memorandum of Agreement has been developed. The agreement between the City of St. Francis, Law Enforcement Labor Services, Inc. Local No. 319, and Canine Handler identifies the terms and conditions of employment for the Canine Handler including how the handler would be compensated. The agreement would be in effect through December 31, 2027, or until a successor agreement is reached.

ACTION TO BE CONSIDERED:

St. Francis City Council to review and approve the Memorandum of Agreement between the City of St. Francis, Law Enforcement Labor Services, Inc. Local No. 319, and Canine Handler. The details of the agreement have been reviewed by the St. Francis City Attorney and Canine Handler.

BUDGET IMPLICATION:

The police department operating budget accounts for the Canine Handler compensation outlined in the agreement.

Attachments:

- Canine Handler Memorandum of Agreement