



CITY COUNCIL AGENDA REPORT

TO: Mayor and City Council
FROM: Kate Thunstrom, City Administrator
SUBJECT: Employment Transition and Separation Agreement
DATE: December 15, 2025

OVERVIEW:

As part of the Joint Powers Agreement (JPA) establishing the Rum River Fire District, the City agreed to work with the District for the purpose of employment separation and the transfers of employees to the District. The agreement is intended to separate the employment benefits as well as one-time financial commitments.

All documents are subject to Attorney approval to form.

REQUESTED COUNCIL ACTION:

Motion, second to adopt the separation agreement and Resolution 2025-65 regarding the Employment Transition and Separation Agreement to the Rum River Fire District and Granting Signatory Authority.

Attachments:

- Resolution 2025 – 65 Entering into a Employment Transition and Separation Agreement with the Rum River Fire District and Granting Signatory Authority.
- Employment Transition and Separation Agreement