

**CITY OF ST. FRANCIS
ST. FRANCIS, MN
ANOKA COUNTY**

RESOLUTION 2025-65

**A RESOLUTION ENTERING INTO A
EMPLOYMENT TRANSITION AND SEPARATION AGREEMENT
WITH THE RUM RIVER FIRE DISTRICT
AND GRANTING SIGNATORY AUTHORITY**

WHEREAS, the City of St. Francis (the “City”) is a party to a Joint Powers Agreement (the “Joint Powers Agreement” or the “JPA”) that establishes an entity hereinafter referred to as the Rum River Fire District (the “Fire District”) which will replace the City’s Fire Department; and

WHEREAS, the Fire District will assume the duties and responsibilities formerly performed by the City’s Fire Department; and

WHEREAS, the JPA at Article XVI obligates the City to separate the employment or appointment of certain Fire Department employees followed by the obligation of the Fire District to hire or appoint said employees;

WHEREAS, the detail for said separation and appointment is outlined in the attached Employment Transition and Separation Agreement;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL THAT:

1. That the City Council for the City of St. Francis Minnesota hereby approves the attached Employment Transition and Separation Agreement.
2. The City Council further directs and authorizes Kate Thunstrom, City Administrator and Mark Vogel, Mayor to execute the attached Employment Transition and Separation Agreement.
3. The Mayor and City Administrator, staff and City Attorney are hereby authorized and directed to take any and all additional steps and actions necessary or convenient in order to accomplish the intent of this Resolution.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF ST. FRANCIS THIS 15th DAY OF DECEMBER, 2025.

APPROVED:

ATTEST:

Mark Vogel, Mayor

Jennifer Wida, City Clerk

EXHIBIT A

EMPLOYMENT TRANSITION AND SEPARATION AGREEMENT