

## CITY COUNCIL AGENDA REPORT

**TO:** Kate Thunstrom- City Administrator

FROM: Dave Schmidt- Fire Chief and Jenni Wida- City Clerk/Deputy Administrator

**SUBJECT:** Hiring of Tim Kizer- Administrative Captain-Hybrid Position

**DATE:** December 18, 2023

## **OVERVIEW:**

On December 7<sup>th</sup>, the city staff completed interviews to fill the Administrative Captain- Hybrid Position. A total of 3 candidates were interviewed by two separate interview panels with representation from every city department. After the interview process along with application and resume review, Tim Kizer was selected by the panel for the position.

Tim Kizer will start his new role with the city on January 8<sup>th</sup>, 2024. This position will be compensated at Grade 10, Step 1, with an exempt employee status.

## **ACTION TO BE CONSIDERED:**

Approve the hiring of Tim Kizer for the Administrative Captain- Hybrid Position

## **BUDGET IMPLICATION:**

This is an approved and budgeted position for 2024